

Cariboo Gold Project

Engagement Plan for the Early Engagement Phase



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ABBREVIATIONS

Abbreviation	Description
BC	British Columbia
BCEAA	British Columbia <i>Environmental Assessment Act, 2018</i>
BC EAO	Environmental Assessment Office (BC)
BGM	Barkerville Gold Mines Ltd.
CRD	Cariboo Regional District
DPD	Detailed Project Description
EA	Environmental Assessment
ENV	Ministry of Environment and Climate Change Strategy (BC) – formerly Ministry of Environment
FAQ	Frequently Asked Questions
FLNRORD	Ministry of Forests, Lands, Natural Resources Operations and Rural Development (BC)
GBA+	Gender Based Analysis Plus
IPD	Initial Project Description
Km	Kilometre
Interested Parties	Indigenous nations, federal, provincial, regional and local governments and agencies, the public and stakeholders
LGBTQ2	Lesbian, Gay, Bisexual, Transgender, Queer and Two Spirit
Ltd	Limited
MEMPR	Ministry of Mines, Energy, and Petroleum Resources (BC)
MOTI	Ministry of Transportation and Infrastructure (B C)
Project	Cariboo Gold Project (proposed)

Abbreviation	Description
QR Mill	Quesnel River Mill
VCs	Valued Components

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1.0 INTRODUCTION

Barkerville Gold Mines Ltd. (BGM) is proposing to construct and operate the Cariboo Gold Project (the Project), an underground gold mine (the Mine) and associated infrastructure and activities, in the historic Cariboo Mining District in east-central BC, east and southeast of the City of Quesnel (Quesnel). BGM is a Canadian company based in Wells, BC and headquartered in Toronto, Ontario. BGM is owned by Osisko Gold Royalties Ltd.

The Project is subject to review under the *BC Environmental Assessment Act, 2018* (BCEAA, 2018) and the review will be led by the British Columbia Environmental Assessment Office (BC EAO). The Project entered the review process in fall of 2019 and has an accepted Project Description and Section 10 order under the *BC Environmental Assessment Act, 2002* (BCEAA, 2002). This Project Description has also been accepted as fulfilling the requirements of the Initial Project Description (IPD) for the BCEAA and the Project is now entering the Early Engagement Phase. The Project is not subject to review under the Federal *Impact Assessment Act*.

The area in which the Project is proposed to be located has a long history of mining dating back to the 1930s. BGM has been active in the area since 2012 and is developing *Mine's Act* Permit Amendment Applications for the existing Bonanza Ledge Mine and the Quesnel River (QR) Mill site. BGM is also undertaking reclamation activities at the former Mosquito Creek mine site.

BGM is committed to managing the effects, both positive and negative, of its business on the communities in which it operates. BGM recognizes the importance of early engagement and the benefits that come to a Project from incorporating input into project planning and design. BGM has been actively engaging with Indigenous nations, federal, provincial, regional and local governments and agencies, the public and stakeholders (collectively defined as "Interested Parties") since 2015/2016 through meetings, teleconferences, workshops, e-mails, presentations, site visits, printed materials and other means. The exchange of information has informed BGM's decision-making relative to the Project and has altered and refined mine design thereby mitigating negative effects and enhancing benefits.

This Engagement Plan (the Plan) sets a framework for engagement with respect to the Project and establishes broad engagement criteria to guide BGM's interactions with all Interested Parties. It reflects BGM's guiding principles for engagement, describes engagement to date, incorporates feedback from Interested Parties regarding how they would like to be engaged moving forward, and addresses the requirements of the BC EAO Early Engagement Policy dated December 16, 2019, including describing planned engagement for the Early Engagement Phase. The Plan is designed to be flexible so that it can be refined, as required, to meet the objectives of both BGM and Interested Parties, including those identified as the Project advances through the Early Engagement Phase. This Plan will be available on the BC EAO Project site as well as on BGM's website.

In developing this Plan, we recognize the dynamic nature of the COVID-19 pandemic and the uncertainty around when public events will be possible. BGM will adapt the type and nature of activities identified in this Plan (such as virtual meetings or workshops, smaller in-person events, travelling in individual vehicles to site visits, virtual site visits, etc.), as required, to meet health and safety requirements. We will also continue to discuss, with all Interested Parties, specific activities that will facilitate their involvement during this period (such as phone meetings, video conferences, information materials in specified formats, etc.) and we will continue to provide project information through the Project website and other identified means.

Contact information for BGM and BGM's Environmental Assessment (EA) representative for the Project, who is also responsible for implementing the Plan, is as follows:

Proponent:

BGM Corporate Office
Barkerville Gold Mines Ltd.
Suite 1410 - 155 University Avenue
Toronto, Ontario, M5H 3B7
Website: www.osiskogr.com/BGM-CaribooGoldProjectEA
Email: feedback@barkervillegold.com

Community Relations Office
4270 Sanders Ave
Wells, BC
Telephone: (778) 414-8493
Email: feedback@barkervillegold.com

Environmental Assessment Representative:

Mr. Chris Pharness
Vice President Environment & Sustainability
Barkerville Gold Mines Ltd.
Telephone: (236) 713-2018
Cell Phone: (250) 961-2778
Email: cpharness@barkervillegold.com

The remainder of the Plan is presented as follows:

- Section 2 provides a Project overview, identifies Indigenous nations with a potential interest in the Project, and discusses how input to date has shaped key aspects of the Project.
- Section 3 discusses BGM's engagement principles, the purpose and objectives of the program, and Indigenous specific considerations. It also identifies the engagement mechanisms being used in the engagement program.
- Section 4 identifies Interested Parties and provides a rationale for their selection.
- Section 5 describes engagement to April 2020 and identifies key items raised and responses provided.
- Section 6 discusses planned engagement and the activities and materials that will be employed during Early Engagement to ensure Interested Parties can learn about the Project and review process and provide input.

2.0 PROJECT OVERVIEW

This section provides an overview of the Project and discusses how input from engagement has helped shape the Project.

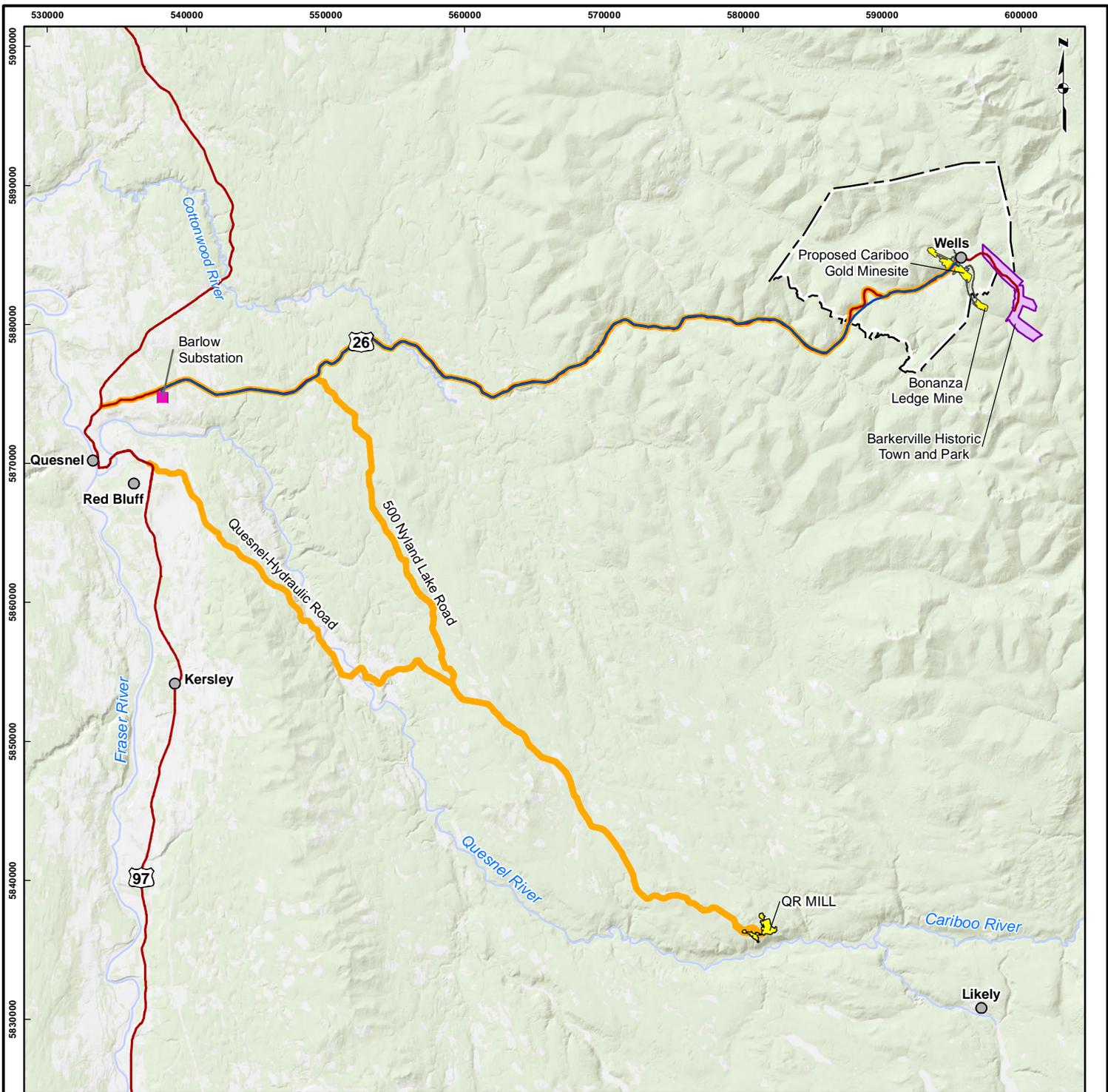
2.1 Cariboo Gold Project

BGM is proposing to develop the Project in the historic Cariboo Mining District and, specifically, in the District of Wells and the Cariboo Regional District (CRD) Electoral Areas C and F east and south of Quesnel. Project construction is anticipated to take one year and employ an average of 70 and up to 112 people. During operations the Project will employ 333 people annually over its 11-year life.

The key Project components as identified in the Project Description and shown on Figure 1, are:

- The Mine Site, an underground mine producing up to 4,000 tonnes of ore per day, located adjacent to the community of Wells in the District of Wells and CRD Electoral Area C. The Mine Site includes underground crushing, a surface concentrator and paste backfill plant, a waste rock storage facility, and associated mine infrastructure (e.g., worker accommodation, offices, etc.).
- Waste rock storage at BGM's existing Bonanza Ledge Mine.
- A mill and associated infrastructure at BGM's existing QR Mill site, including upgrades to the QR Mill and construction of a filtered tailings storage facility.
- Use of existing roads which will require maintenance but no significant upgrades, and a new highway bypass:
 - Highway 26 and 500 Nyland Lake Road, a gravel forest service road currently maintained by West Fraser Mills Ltd., for ore transport from the Mine to QR Mill.
 - Highway 26, Quesnel Hydraulic Road (2700 Road) and 500 Nyland Lake roads for movement of workers, equipment and supplies.
 - Movement of waste rock from the mine to the existing Bonanza Ledge waste rock site via one of two potential routes, both of which bypass the community of Wells.
 - A bypass for the Mine Site will be constructed off Highway 26, west of the community of Wells.
- A 69 km, 69 kilovolt transmission line along Highway 26 generally following the existing BC Hydro right-of-way from Barlow Substation to the Mine Site.

Since the Project Description was submitted in October 2019, BGM has continued to work to refine the Project and has identified a number of potential updates to the Project as well as potential alternative routing options for the transmission line. Information on these updates and options will be provided in Supplemental Updates to the Project Description which will be available on the BC EAO project website. We intend to submit an update prior to initiation of the public comment period on the Project Description and additional updates will be issued, as needed, as the Project advances.



Legend

- POPULATED PLACE
- BC HYDRO EXISTING SUBSTATION
- HIGHWAY
- TRANSMISSION LINE ROUTE
- TRANSPORTATION ROUTE
- WATERCOURSE
- ▭ BARKERVILLE HISTORIC TOWN AND PARK
- ▭ DISTRICT OF WELLS
- ▭ PROJECT INFRASTRUCTURE

NAD83 CSRS
UTM ZONE 10N



CARIBOO GOLD PROJECT

PROJECT LOCATION

REV.	DESCRIPTION	DATE	INITIALS
A		2020-01-31	M.Y
PROJECT NO.	PHASE	REV.	FIGURE
151-11330-70	00	B	1

As shown in Figure 1, the Mine Site is located approximately 80 km east of Quesnel. The Mine Site is adjacent to the community of Wells and is approximately 350 m west of the nearest residence which is currently unoccupied. A portion of the Mine Site and the other project components are in Electoral Areas C and F of the CRD. Bonanza Ledge Mine is located approximately 6 km from the Mine Site. The QR Mill site is located approximately 111 km from the Mine Site, 58 km southeast of Quesnel, and 17.5 km northwest of Likely. There are no roads joining Likely directly to the QR Mill site. The Quesnel River is located approximately 1 km south of the QR Mill site.

The Mine Site is located approximately 6 km from Barkerville Historic Town and Park (Barkerville) and there are a variety of recreation trails in proximity to and on BGM property. There are heritage/cultural sites along Highway 26 as well as opportunities for recreation activities. Trails and Indigenous nation areas of interest have been identified along the forestry roads leading to the QR Mill site. There are also potential Indigenous interests in other areas around the Project components that will be identified as the Project advances.

Based on a review of potential interests in the area of the Project, the Consultative Areas Database, and guidance from the BC EAO and the Impact Assessment Agency of Canada, the Project is within, or in proximity to, the established or asserted traditional territories of the following Indigenous nations:

- Lhtako Dené Nation
- Soda Creek Indian Band (Xatsúll)
- Tsilhqot'in National Government
- Williams Lake Indian Band (T'exelc)
- Nazko First Nation
- Neskonlith Indian Band

BGM engaged with these Indigenous nations to understand their interests in the Project and the areas influenced by the Project. In March 2020 the BC EAO advised BGM that, based on Neskonlith Indian Band's communicated interests in the area, the BC EAO would not be advising them further regarding the Project and that they do not need to be included in engagement moving forward.

Additional information on Indigenous nations and other Interested Parties is provided in Section 4 and information regarding engagement to date and planned engagement is provided in Sections 5 and 6, respectively.

More detailed information on the Project is available in the Project Description.

2.2 Role of Engagement in Project Definition and Planning

BGM approached Project planning with the intent of reducing potential environmental and social effects through project design. BGM recognized that, for this approach to be most successful, environmental and social studies and engagement with Interested Parties would have to start early in the project planning process and be reviewed and updated as the project advanced.

BGM began engagement with Indigenous nations in 2015 and other Interested Parties in 2016 to identify potential interests, issues and concerns. This early engagement enabled the input received to inform engineering design and project studies. Table 1 identifies key changes to the Project and Project studies resulting from input received.

Table 1: Role of Engagement in Project Definition and Planning

Project Component or Activity	Input	Project Refinement/Discussions
Mining method	<ul style="list-style-type: none"> ■ Concerns were expressed about plans by previous management to develop an open pit mine in the area. 	<ul style="list-style-type: none"> ■ BGM revised its project design and is proceeding with an underground mine.

Project Component or Activity	Input	Project Refinement/Discussions
Mine Site facility locations	<ul style="list-style-type: none"> ■ Minimizing new disturbance is a priority. 	<ul style="list-style-type: none"> ■ Existing disturbed sites will be used for most facilities. ■ Progressive reclamation will be undertaken.
Employee Housing	<ul style="list-style-type: none"> ■ Minimizing new disturbance is a priority. ■ Building housing in town is preferable to camps for mine employees and families. ■ The Project will increase demand on infrastructure (i.e. sewer, water, power) that is already at or near capacity. 	<ul style="list-style-type: none"> ■ Camp location is in a previously disturbed area (core storage location) to minimize new disturbance. ■ Given the life of the Project, location of operations, and constraints on infrastructure in Wells, a worker camp is a more practical and cost-effective alternative to building housing in town.
Waste Rock Storage	<ul style="list-style-type: none"> ■ Minimizing new disturbance is a priority. ■ Water quality is important. 	<ul style="list-style-type: none"> ■ Waste rock will be stored at disturbed locations at the Mine Site and Bonanza Ledge Mine. ■ Water treatment will be part of the plan from the outset. ■ Progressive reclamation will be undertaken.
Processing - BGM initially considered processing ore at a new facility at the mine site.	<ul style="list-style-type: none"> ■ Concern about processing at the Mine Site. 	<ul style="list-style-type: none"> ■ Processing will be done at the QR Mill.
Tailings - sites near Wells were considered to support processing at the Mine Site.	<ul style="list-style-type: none"> ■ Concern about tailings storage in the Wells/Barkerville area. 	<ul style="list-style-type: none"> ■ Ore will be processed, and tailings stored, at the existing QR Mill site.
Tailings Storage - BGM initially considered storing tailings at the existing, or a new, sub-aqueous storage facility at the QR site.	<ul style="list-style-type: none"> ■ Concern about the potential for a tailings dam breach associated with the Project. 	<ul style="list-style-type: none"> ■ BGM will use dry stack tailings. ■ The existing tailings storage facility at QR Mill is not part of the Project.
Transmission line – routing - two routes were considered: a route along Highway 26 and a northern route.	<ul style="list-style-type: none"> ■ Preference for the existing right-of-way along Highway 26 rather than opening a new right-of-way. ■ Concern about impacts to tourism from a wider right-of-way along Highway 26. ■ There is a desire for 3-phase power in Barkerville, Wells and at locations along Highway 26 to support or encourage economic development. 	<ul style="list-style-type: none"> ■ A transmission line along the existing route is BGM's preferred option. ■ Options to minimize land use outside the existing right-of-way, including live transfer of lines, are being examined. ■ The route along Highway 26 is the preferred route. ■ BGM is working with BC Hydro to determine if the desire for 3-phase power can be met.

Project Component or Activity	Input	Project Refinement/Discussions
Road Use	<ul style="list-style-type: none"> ■ Concern about mine-related traffic travelling through Wells. 	<ul style="list-style-type: none"> ■ A bypass will be developed before the community of Wells so that mine-related traffic can exit from and enter the highway without entering Wells.
Water Treatment	<ul style="list-style-type: none"> ■ Concern with discharge from current sites exceeding permitted discharge limits. 	<ul style="list-style-type: none"> ■ Water treatment will be included from the design stage based on the results of on-going water quality and water balance models.
Use of District of Wells water and sewer infrastructure	<ul style="list-style-type: none"> ■ Concern about increased demand from BGM as District of Wells' services are at or near capacity. 	<ul style="list-style-type: none"> ■ A water well will be developed at the Mine Site for Project use. ■ The worker camp will have a self-contained sewage system.
Mine Site lighting	<ul style="list-style-type: none"> ■ Concern regarding light escaping into the community from the Mine Site. 	<ul style="list-style-type: none"> ■ BGM completed a baseline light assessment for the Project. ■ BGM adjusted existing lighting to reduce light escaping into the community and will use directional lighting for the Project.
Noise	<ul style="list-style-type: none"> ■ Concern that not enough monitoring locations were included in baseline studies. ■ Concern regarding low frequency noise. ■ Concern regarding consistent noise from operations being like exploration noise. 	<ul style="list-style-type: none"> ■ BGM added baseline monitoring locations. ■ Low frequency noise is being addressed in the studies. ■ Acoustical enclosures, insulation and other reduction technology as well as physical barriers such as berms will be used to reduce noise.
Air Quality	<ul style="list-style-type: none"> ■ GHG emissions from the facility. 	<ul style="list-style-type: none"> ■ BGM is examining ways to supply power to the site when the mine becomes operational to eliminate the need to use generators for the first year of operations.

Items related to BGM's existing activities in the area were raised during Project-related engagement. These items were addressed by BGM through their ongoing community relations activities and, those with potential applicability to the Project (e.g., light, noise, traffic) have been considered in Project design. Additional information regarding input to date and BGM responses is provided in Section 5.

3.0 ENGAGEMENT PROGRAM

BGM identified numerous and varied opportunities for Interested Parties to build awareness and understanding of the Project and to facilitate the exchange of information and feedback from Interested Parties. Indigenous nations and other Interested Parties were asked how they would like to be engaged and what type of information would be helpful in facilitating their understanding of, and input into, project planning communication and interaction (e.g., level of detail, type of interaction, public or private meetings, how input is documented and used, etc.). The input received is informing the development of activities and materials that address their needs and are reflective of BGM's engagement principle and desire to establish open communication that will last through Project planning, review and permitting, construction, operation and closure.

3.1 Overview

As stated in Section 1.1, BGM initiated engagement with Indigenous nations in 2015 and with other Interested Parties in 2016. This section identifies BGM's engagement principles, discusses the purpose and objectives of the engagement program and addresses Indigenous specific considerations.

3.1.1 BGM's Engagement Principles

BGM strives to engage with Interested Parties in a respectful and appropriate manner. The engagement activities for the Project are framed by the following principles:

- **Shared Process** – BGM's engagement program is developed based on a shared process that seeks and considers input from potentially affected parties.
- **Respect** – BGM is committed to working to establish positive, productive, and lasting relationships based on mutual respect and understanding and supported by appropriate engagement opportunities. Specifically related to Indigenous nations, BGM recognizes their unique cultural, legal and historical identity and will work with each nation to engage with their communities in a respectful and appropriate manner.
- **Timeliness** – BGM is committed to undertaking early engagement with Interested Parties and to providing timely and accurate exchange of information about the Project and about opportunities to participate in consultation activities.
- **Relationships** – BGM seeks to establish and maintain long-term relationships with those with an interest in the proposed Project. These relationships will evolve through ongoing engagement.
- **Inclusiveness** – BGM strives to be inclusive in its engagement activities and will pro-actively work to identify those potentially affected by the project in a manner consistent with the principles of Gender-Based Analysis Plus (GBA+). BGM will work with Interested Parties to identify means through which they feel comfortable being engaged and having their input reflected.
- **Responsiveness** – BGM strives to be open and transparent in its operations. BGM will consider and respond to input from Interested Parties and demonstrate how input has been considered in Project designs, including management and mitigation plans.
- **Open communication** – BGM openly listens to feedback and works with Interested Parties to address Project-related concerns. Input received is transparently reported.

3.1.2 Purpose and Objectives

The purpose of the engagement program is to:

- Enable Interested Parties to:
 - learn about the Project and the EA and review process; and
 - provide input to BGM for consideration during project planning, review, construction, operation and closure in a manner that facilitates their participation and helps ensure that the Project is aligned with the interests and goals of the community.
- Ensure that engagement undertaken meets regulatory (i.e., BCEAA, 2018) and permitting requirements.

As BGM has been engaging with Interested Parties for several years, a number of the objectives for early engagement identified in the Early Engagement Policy have been achieved. However, through the Early Engagement Phase we will work to build on the work already done and continue to:

- Advance our commitment to open, transparent and meaningful engagement and information sharing.
- Proactively identify those who could be potentially affected by the Project and develop new or maintain and enhance existing relationships.
- Further our understanding of the interests or concerns of participating Indigenous nations and their process and information needs in relation to the Project including decision-making considerations.
- Ensure that the methods and activities proposed for engagement to inform development of the Detailed Project Description (DPD) and subsequent EA process address the needs of Indigenous nations and various Interested Parties, as defined by those parties. This includes taking into consideration items such as limited time and resources, the needs of marginalized individuals or entities and the need for a range of engagement opportunities to encourage inclusion and mitigate barriers for participation and engagement of diverse groups of people.
- Provide information, particularly technical information, in plain language to facilitate participation and information exchange and present information in a variety of formats to facilitate involvement of a broader range of individuals and groups.
- Document all contacts made and issues raised during the socio-economic, environmental, and engineering studies to ensure that all issues identified are recorded, resolved to the extent practical during the study process, and reflected in the engagement reporting.
- Identify questions and issues as well as potential mitigation and enhancement measures through engagement and respond to those raising the items.
- Incorporate input into the DPD and apprise Interested Parties of how this was done and, if input was not addressed, why not.

3.1.3 Interested Parties

BGM recognized that the key to a successful engagement program was ensuring that Interested Parties were identified and had the opportunity to participate in a manner meaningful and practical for them. This participation was essential to ensure that BGM and, in turn, the Project benefitted from local knowledge and expertise, and that BGM was aware of and addressed impacts, issues and concerns and enhanced benefits in a manner appropriate to Interested Parties. With a view to preparing an initial list of potentially Interested Parties, BGM considered the

area that had the potential to interact with or be affected by the Project and the nature of the potential interaction. Broadly defined, the Interested Parties are:

- Indigenous nations with interest in the Project area.
- Federal, provincial, regional and local governments and government agencies.
- Stakeholders and the public, including potentially vulnerable or under-represented groups. (e.g., ethnic minorities, old, young, unemployed, disabled, poor, women, immigrants, etc.).

Within the broad groups, a list of Interested Parties was prepared based on:

- BGMs existing relationships and activities in the study area.
- Discussions with regulators and local and regional governments.
- Review of public information regarding Indigenous nation interests and discussions with Indigenous nations.
- Review of permit, approval and other authorization holders and applicants.
- Review of land ownership records along the transmission line corridor.
- Review of local and regional land use plans and municipal plans including:
 - Cariboo-Chilcotin Land Use Plan;
 - Quesnel Sustainable Resource Management Plan;
 - Wells Official Community Plan; and
 - Wells Barkerville Community Forest Management Plan.
- Discussions with other Interested Parties.
- Research undertaken as part of Project studies.
- Sign-in sheets at Project related activities.
- Direct contact.
- Self-identification.

To help ensure that input into the Project comes from a broad and diverse group of stakeholders in accordance with the principles of GBA+, BGM has identified actions that are being, or will be, taken to facilitate participation of groups of people who may have been underrepresented in engagement to date (such as seniors, youth, unemployed persons, people with disabilities, poor, women, new Canadians, LGBTQ2, families, etc.). These activities include:

- As part of planning engagement for the Early Engagement Phase various organizations representing individuals or groups of people who may have been underrepresented in engagement to date were contacted (e.g. seniors, new Canadians, LGBTQ2, women, families, people with disabilities) and asked about potential barriers to participation in Project engagement and how those that they represent could be best engaged. These discussions found that many of the same materials and techniques were applicable albeit, in some cases, in different forms:
 - non-technical materials;

- one-on-one discussions;
- discussions with a known contact present or discussions led by a known contact and reported back to BGM;
- meetings and materials in locations familiar to potential participants;
- meetings at different times of day; and
- recording meetings and having them available for viewing on websites.
- Materials will be available in printed and digital format.
- Community meetings and workshops will be recorded and available on-line for viewing.
- BGM proactively work to engage with those who may not feel comfortable attending community events but who may be affected by the Project and those who may be underrepresented in engagement.
- Meeting venues will be accessible, where available.
- In addition to the question and answer period at meetings, BGM will provide the opportunity for those not comfortable asking questions in group settings to have a one-on-one discussion or arrange a meeting at a different time.
- Shift schedule will be considered in setting community meeting times, to the extent practical.
- For in-person community meetings, current health regulations will be respected, child minding will be available and company representatives will remain at the meeting venue until all attendees have left.

Many of the actions identified are relevant across Interested Parties and GBA+ groups. Engagement programs that are ultimately most successful are those which evolve as a project advances and BGM will continue to work to identify Interested Parties as well as new engagement opportunities and mechanisms based on the feedback received from Interested Parties to ensure that the engagement program remains responsive to the needs of the full range of Interested Parties and BGM.

Further Information on Interested Parties can be found in Section 4.0.

3.1.4 Indigenous Specific Considerations

In addition to the broad engagement principles and engagement plan purpose and objectives identified in Sections 3.1.1 and 3.1.2, BGM also employed a number of Indigenous specific considerations in developing the engagement program for the Project. These considerations are discussed in the remainder of this section.

3.1.4.1 Engagement Objectives

Building on the engagement principles identified in Section 3.1.1 and further to the objectives identified in Section 3.1.2, BGM's objectives specific to Indigenous nation engagement are to:

- Identify Indigenous nations who may be impacted by the Project and, through ongoing engagement, determine how they wish to be consulted.
- Provide timely and reasonable levels of capacity resources in supplement to BC EAO funding in order to assist potentially impacted Indigenous nations appropriately participate in Project consultation.

- Provide timely and relevant Project information and seek feedback from Indigenous groups on Project-related impacts, interests and concerns.
- Understand Indigenous nations governance and community interests and priorities.
- Determine what practices, traditions or customs have been, or are currently being engaged in by Indigenous nations near the proposed Project and determine how these practices, traditions or customs may potentially be impacted by the Project.
- Collaboratively explore appropriate measures to avoid, mitigate or otherwise address potential Project impacts on claimed Aboriginal rights and interests.
- Ensure that issues raised by Indigenous groups related to the proposed Project are considered in the development and implementation of the Project and that such issues are addressed to the extent that they are not resolved or otherwise accommodated, as appropriate.
- Develop positive, long-term relationships with Indigenous groups.

BGM engaged, and will continue to engage, with each Indigenous nation based on the preference of each nation, as directed by Chief and Council or the nation's authorized representative. The scope and extent of engagement with each of the Indigenous nations varied based on the response BGM received from the nations and we anticipate that this will continue in the Early Engagement Phase.

3.1.4.2 Engagement Understandings and Protocols

BGM is committed to working with each Indigenous nation to establish an effective, informative, participatory, and respectful engagement process. Table 2 summarizes understandings and protocols that have guided BGM's engagement process.

Table 2: Engagement Understandings and Protocols

Indigenous Nation	Engagement Understanding and Protocols
Lhtako Dené Nation	<ul style="list-style-type: none"> ■ Ongoing contact with Chief and Council. ■ Directed to deal with designated staff (e.g., Band Manager, Economic Development Officer, Lands Manager, etc.) on matters related to their position. ■ BGM consulted with Lhtako Dené Nation in relation to this Engagement Plan pursuant to an existing capacity funding agreement.
Soda Creek Indian Band	<ul style="list-style-type: none"> ■ Initial contact with Chief and Council. ■ Ongoing contact with Band Manager and Natural Resource Department. ■ Directed to deal with designated staff (e.g., Band Manager, Natural Resource Department staff, etc.) on matters related to their position. ■ BGM consulted with Soda Creek Indian Band in relation to this Engagement Plan pursuant to an existing capacity funding agreement.
Williams Lake Indian Band	<ul style="list-style-type: none"> ■ Initial contact with Chief and Council. ■ Directed to deal with designated staff (e.g., Senior Natural Resource / Economic Development Manager). ■ BGM consulted with Williams Lake Indian Band in relation to the Engagement Plan pursuant to an existing capacity funding agreement.

Indigenous Nation	Engagement Understanding and Protocols
Tsilhqot'in National Government	<ul style="list-style-type: none"> ■ BGM shares information with designated representatives of the Tsilhqot'in National Government. ■ BGM has no Project-related agreements with Tsilhqot'in National Government.
Neskonlith Indian Band	<ul style="list-style-type: none"> ■ BGM shares information with designated representatives of the Neskonlith Indian Band. ■ BGM has not Project-related agreements with Neskonlith Indian Band.
Nazko First Nation	<ul style="list-style-type: none"> ■ BGM shares information with designated representatives of the Nazko First Nation. ■ BGM has no Project-related agreements with Nazko First Nation.

3.1.4.3 *Traditional Use and Knowledge*

BGM is working with Indigenous nations whose traditional territories overlap with the Project to collect Indigenous knowledge and information regarding the use of land, water and resources for traditional purposes.

BGM understands that some information shared by Indigenous nations is sensitive in nature and must be treated in an appropriate manner, as indicated by the respective Indigenous nation. When provided confidentially, Indigenous knowledge will be protected from unauthorized disclosure and inappropriate use. When and where Indigenous knowledge is permitted to be shared, it will be reflected in a clear and transparent manner. Any Indigenous knowledge shared with BGM will be used in accordance with the laws, customs and protocols indicated by the respective Indigenous nation.

Indigenous nations have indicated that information regarding traditional use and knowledge should be used, where available and feasible, to inform the studies being undertaken and to complement the scientific data being collected. To that end, BGM is working collaboratively with Indigenous groups to support studies and engage with their communities. Further discussion will identify methods to incorporate the information in a way that respects Indigenous protocols and informs relevant project assessments.

3.2 Engagement, Documentation, Feedback and Reporting

BGM's intent is to reach a broad and varied audience rather than only those who attend public events. Potentially Interested Parties have been and will continue to be informed and engaged through a variety of materials and activities to ensure that they are aware of the project and the opportunities for input.

With a view to facilitating attendance, BGM plans community meetings and events at times convenient to the community and participants and meets with Interested Parties (e.g., individuals, small groups) at times, frequencies and locations convenient to them. Where available, venues are wheelchair accessible.

The engagement mechanisms (i.e., contact methods, materials and activities) currently being, or planned to be, employed as part of the engagement program are identified in Table 3. These documents are being, and will continue to be, tailored to Interested Parties and events, as required. Engagement to date and engagement planned during the Early Engagement Phase are discussed in Sections 5 and 6, respectively.

Table 3: Engagement Mechanisms and Documentation

Mechanism	Detail
Contact Methods	<ul style="list-style-type: none"> ■ Community Relations Office ■ Project Contact Information ■ Mail/e-mail/phone
Communications Materials	<ul style="list-style-type: none"> ■ Information Sheets ■ Presentations ■ Advertisements ■ Letters ■ Frequently Asked Questions ■ Website ■ Media Releases/Contact ■ Display materials ■ Newsletters ■ Videos, renderings
Activities	<ul style="list-style-type: none"> ■ Community meetings ■ Stakeholder meetings (one-on-one, small group, large group) ■ Workshops and technical briefings ■ Public Displays ■ Surveys ■ Site visits ■ Events (community and industry) ■ BC EAO hosted events
Documentation and Feedback	<ul style="list-style-type: none"> ■ Databases and comment/response tracking ■ Feedback to Interested Parties ■ Information on the website
Reporting	<ul style="list-style-type: none"> ■ Formal reporting to the BC EAO regarding activities undertaken, information provided, feedback received and responses to feedback

4.0 INTERESTED PARTIES

This section discusses Interested Parties identified to date and provides a rationale for those selected. Identification and refinement of the list of Interested Parties will continue throughout the life of the Project as the Project advances and awareness increases. We will also engage with any groups or entities formed as part of the BC EAO process (e.g., Technical Advisory Committee).

The scope of those who will be engaged during the Early Engagement Phase has been expanded to include those that may have been under-represented in engagement activities to date as discussed in Section 3.1.3. Specific information regarding how GBA+ will be considered during the Early Engagement Phase is provided in Section 3.1.3 as it is relevant to all Interested Parties and many of the actions identified are relevant across GBA+ groups. Potential additional means to facilitate engagement and participation will be identified through discussions as the Project advances.

Organizations representing or supporting these groups have been identified and are included in Section 4.3. We have contacted, or are contacting, the organizations directly to determine best way to engage with those that they represent or support and will continue to work to identify means through which engagement can be more inclusive as the Early Engagement Phase advances.

4.1 Indigenous Nations

Based on a review of Indigenous nations who may have interests potentially affected by the Project and discussions with the BC EAO, the Project lies within, or is in proximity to, the traditional territories of the Indigenous nations identified in Table 4.

Table 4: Indigenous Nations with a Potential Interest in the Project

Indigenous Nation	BC EAO Guidance	Parties identified for Engagement
Lhtako Dené Nation Soda Creek Indian Band Tsilhqot'in National Government Neskonlith Indian Band	<ul style="list-style-type: none"> ■ On June 23, 2017, the BC EAO advised BGM to engage with these nations. ■ In April 2020 the BC EAO advised that, based on Neskonlith Indian Band's communicated interests in the area, the BC EAO would not be advising them further regarding the Project and that they need not be included in engagement moving forward. 	<ul style="list-style-type: none"> ■ Chief and Council ■ Staff ■ Community Members ■ Third parties working with the nation
Williams Lake Indian Band Nazko First Nation	<ul style="list-style-type: none"> ■ On March 21, 2018, the BC EAO advised BGM to engage with these nations. 	

In addition, individuals have contributed information to Traditional Knowledge and Use studies being undertaken by third-party consultants on behalf of the nations and will be identified in those studies. Community members have also participated in community meetings and/or site tours.

Discussions are ongoing with Indigenous nations regarding how to ensure that as many members who are interested in participating in Project activities are able to. As stated earlier, specific measures identified for GBA+ groups and individuals are discussed in Section 3.1.3. Potential additional means to facilitate engagement and participation will be identified through discussions as the Project advances.

4.2 Governments and Governmental Agencies

BGM recognizes that engagement with local, regional, provincial and federal governments, agencies and staff can help with project planning and help ensure that the requirements of regulatory and permitting processes are met efficiently and effectively. It is understood that the level of involvement and interest will differ amongst organizations and therefore communications and engagement will vary.

4.2.1 Local and Regional Government

The local and regional governments and key contacts identified in Table 5 are being engaged based on:

- Their proximity to the Project.
- The fact that they represent residents living in the area around the Project and the area from which services are anticipated to be sourced.
- Their knowledge of the area including identifying Interested Parties who may have knowledge relevant to project planning and review.
- Their ability to identify existing interests and concerns as well as mitigation measures appropriate to the area.
- Their understanding of the materials and activities that have been successful in their community in the past.

Table 5: Local and Regional Governments

Government	Positions
Local Government	
District of Wells	<ul style="list-style-type: none"> ■ Mayor and Council ■ Chief Administrative Officer ■ Public Works Superintendent ■ Economic Development Officer
City of Quesnel	<ul style="list-style-type: none"> ■ Mayor and Council ■ Director of Development Services ■ Manager of Economic Development and Tourism ■ Director of Community Services ■ Fire Chief/Director of Protective Services ■ Public Works Superintendent ■ Utilities Superintendent ■ Transportation Manager
City of Prince George City of Williams Lake	<ul style="list-style-type: none"> ■ Mayor and Council ■ Staff

Government	Positions
Regional Government	
Cariboo Regional District	<ul style="list-style-type: none"> ■ Chair and Board of Directors ■ Director - Electoral Area C ■ Director - Electoral Area F ■ Staff ■ Heritage Committee
Regional District of Fraser Fort George	<ul style="list-style-type: none"> ■ Chair and Board of Directors ■ Staff
Local and Regional Government Associations	
North-Central Local Government Association	<ul style="list-style-type: none"> ■ President and Board of Directors (representation from the CRD, Regional District of Fraser Fort George and Prince George as well as numerous other northern and central communities).

4.2.2 Provincial and Federal Governments

BGM has identified and is, or will be, engaging with the provincial and federal government agencies and key contacts identified in Tables 6 and 7. The agencies identified are being engaged as they are:

- Regulators and/or responsible for issuing required permits or other authorizations.
- Can provide the information needed to support project planning, the regulatory process, and studies.

Additional contacts will be identified as the project advances and reflected in summaries of engagement.

Table 6: Provincial Government

Provincial Government	Positions
Coralee Oakes Shirley Bond Mike Morris Donna Barnett	Member of the Legislative Assembly: <ul style="list-style-type: none"> ■ Cariboo North ■ Prince George-Valemount ■ Prince George-Mackenzie ■ Cariboo Chilcotin
BC EAO	<ul style="list-style-type: none"> ■ Assistant Deputy Minister ■ Executive Director ■ Project Director ■ Other staff
Ministry of Education	<ul style="list-style-type: none"> ■ School District #28 ■ Other staff

Provincial Government	Positions
Ministry of Health	<ul style="list-style-type: none"> ■ Northern Health ■ Nurse Practitioner, Wells ■ BC Ambulance Service, Wells and Quesnel ■ GR Baker Hospital, Quesnel ■ Other staff
Ministry of Advanced Education, Skills & Training Ministry of Jobs, Economic Development & Competitiveness Ministry of Environment and Climate Change Strategy (ENV) Ministry of Forestry, Lands, Natural Resource Operations and Regional Development (FLNRORD) Ministry of Energy Mines and Petroleum Resources (MEMPR) Ministry of Indigenous Relations & Reconciliation Ministry of Labour Ministry of Mental Health & Addictions Ministry of Municipal Affairs & Housing Ministry of Public Safety & Solicitor General & Emergency B.C. Ministry of Social Development & Poverty Reduction Ministry of Tourism, Arts & Culture Ministry of Transportation & Infrastructure Ministry of Municipal Affairs & Housing Ministry of Children & Family Development Ministry of Citizens Services, including Service BC	<ul style="list-style-type: none"> ■ Staff
WorkBC	<ul style="list-style-type: none"> ■ Quesnel Office
Barkerville (FLNRORD Heritage Branch, Government of Canada National Historic Site)	<ul style="list-style-type: none"> ■ CEO ■ Directors ■ Staff
BC Hydro	<ul style="list-style-type: none"> ■ Key Account Manager ■ Staff involved in transmission line planning
BC Stats	<ul style="list-style-type: none"> ■ Data Managers ■ Other staff

Table 7: Federal Government

Federal Government	Positions/Location
Todd Doherty	<ul style="list-style-type: none"> ■ Member of Parliament, Cariboo-Prince George
Impact Assessment Agency of Canada	<ul style="list-style-type: none"> ■ Staff
Immigration, Refugees and Citizenship Canada	<ul style="list-style-type: none"> ■ Immigrant Employment Council of BC

Federal Government	Positions/Location
RCMP	<ul style="list-style-type: none"> ■ Wells detachment ■ Staff Sargent, Quesnel detachment
Community Futures	<ul style="list-style-type: none"> ■ Quesnel office staff
Cariboo Chilcotin Aboriginal Training Employment Centre	<ul style="list-style-type: none"> ■ Quesnel office staff
Service Canada	<ul style="list-style-type: none"> ■ Staff

4.3 Public and Stakeholders

BGM is seeking input from the public and stakeholders on the Project and, in particular, on how it interacts with their interests and activities. Examples of the types of information BGM has sought or is seeking includes potential effects and input on mitigation measures related to BGM's current activities that could be applied to the Project, housing options for workers, areas around Project components that are important to various stakeholders and members of the public, overlapping tenures or other authorizations, and potential means through which BGM could be a better neighbour. Information received from stakeholders and the public will be used to inform Project design and development moving forward. Examples of how the input has been used to date are provided in Table 1.

Table 8 provides an indication of the scope of engagement and identifies groups identified to date as well as those that will be engaged moving forward, including those groups representing potentially Interested Parties who may have been under-represented in engagement to date. As stated earlier, specific information regarding how GBA+ will be considered in Early Engagement is provided in Section 3.1.3. Potential additional means to facilitate engagement and participation will be identified through discussions as the Project advances.

Table 8: Stakeholders and the Public

Stakeholders	Examples of Contacts
Local Residents and other members of the public including GBA+ groups (e.g., families, retirees and other groups or individuals that could be affected differently)	<ul style="list-style-type: none"> ■ District of Wells (including temporary residents) ■ New Barkerville ■ Quesnel ■ CRD Electoral Areas C and F
Community and Environmental Organizations and Interest Groups	<ul style="list-style-type: none"> ■ Wells Community Forest ■ Wells Community Trust ■ Barkerville Trust ■ Parent Advisory Committee, Wells ■ Royal Canadian Legion, Wells Branch ■ Wells and Area Community Association ■ Wells Best Seniors ■ Wells Community Garden ■ Wells Barkerville Ducks Unlimited Committee ■ Quesnel and District Seniors Society

Stakeholders	Examples of Contacts
Community Service Providers	<ul style="list-style-type: none"> ■ Wells Volunteer Fire Brigade ■ College of New Caledonia ■ Quesnel Women's Resource Center ■ Elizabeth Fry Society ■ Quesnel Pride and Community Outreach ■ Quesnel Community Living Association ■ Grace Young Activity Center ■ New Focus Society ■ Seniors Advocacy Service
Business and economic development organizations	<ul style="list-style-type: none"> ■ Chambers of Commerce <ul style="list-style-type: none"> ■ Wells ■ Quesnel ■ Prince George ■ Williams Lake ■ Northern Development Initiatives Trust ■ Cariboo Mining Association ■ North Central British Columbia Branch of Canadian Institute of Mining
Landowners	<ul style="list-style-type: none"> ■ Along transmission line ■ Around other Project components
Authorizations/Tenure	<ul style="list-style-type: none"> ■ Trapline holders ■ Guide outfitters ■ Mineral tenures ■ Forestry companies ■ Water licence holders
Heritage and cultural stakeholders	<ul style="list-style-type: none"> ■ Wells Historical Society ■ Friends of Barkerville – Cariboo Goldfields Historical Society ■ Cottonwood House
Other resource users	<ul style="list-style-type: none"> ■ Wells and Area Trails Society ■ Wells Recreation Society ■ Wells Snowmobile Club ■ Wells Wheels All-Terrain Vehicle Club ■ Troll Ski Hill Resort ■ Wingdam Mine

Stakeholders	Examples of Contacts
Tourism-related Businesses	<ul style="list-style-type: none"> ■ Wells Hotel ■ Frog on the Bog ■ Mountain Thyme Get Away ■ Bears Paw ■ Grubstake Gold Adventures ■ Whitegold Adventures ■ Pathways Canada Tour Company (Bowron Lake)
Other Businesses	<ul style="list-style-type: none"> ■ Businesses in Wells ■ Businesses in Quesnel/Williams Lake/Prince George and surrounding areas that could serve the Project
Arts Organizations	<ul style="list-style-type: none"> ■ Island Mountain Arts ■ Sunset Theatre Society
BGM employees	<ul style="list-style-type: none"> ■ Staff based in Wells and other offices

These individuals, groups and organizations have been identified based on their potential interests in, or potential interactions with, the Project, including their ability to contribute local knowledge and expertise. They have also been identified to ensure that input into the Project comes from a broad and diverse group of stakeholders in accordance with the principles of GBA+. As the engagement program broadens and activities increase, additional stakeholders may be identified through BGM activities or BC EAO-led activities and they will be included in information sharing and engagement activities.

5.0 ENGAGEMENT TO DATE

Engagement to date has helped identify potential issues early in the planning process and enabled BGM to address them in project planning, it is recognized that the concerns of Interested Parties can change as new information becomes available and those interested in the Project learn more about it.

5.1 Overview

This section provides an overview of engagement to date. Engagement specific to Interested Parties is discussed in Sections 5.2 to 5.4.

5.1.1 Contact Methods

BGM has established a number of contact methods to ensure that Interested Parties can provide input and discuss project-related issues and concerns at times and through means convenient to them. These are:

- **Community Relations Office:** In June 2019, BGM opened its Community Relations Office in downtown Wells located at 4270 Sanders Ave. The Community Relations Office is the centralized point of contact for the community, other interested parties and Project representatives. The Community Relations Office is staffed during business hours from Monday to Friday.

Most people coming to the Community Relations Office do so to ask about jobs/drop off resumes, to ask when senior BGM representatives will be on-site, and more recently to ask for rooms at the Hubs Mote Most visits occur when senior BGM representatives are in Wells.

- **Project Contact Information:** In early 2019, BGM established a project information line and email address to provide a means for the public and stakeholders to contact the Project team, seek information and provide input. The phone number and e-mail address has been, and will continue to be, advertised in information ads, information sheets, presentations, FAQ documents, on the website and letters.
 - **Phone number:** Callers can leave a message at BGMs engagement number: (778) 414-8493. Messages are checked regularly, and calls are forwarded to the appropriate BGM staff member for response. The phone line has received 22 calls with almost all related to non-Project BGM activities.
 - **E-mail:** An e-mail address (feedback@barkervillegold.com) was created and e-mails regarding the Project are referred to the team for response. BGM has received twenty-one e-mails and only three have been specific to the Project.
- **Mail/e-mail/phone list:** BGM maintains this information to facilitate distribution of information to, and information exchange with, Interested Parties. This information is updated based on the information in the Interested Parties database. Contact information is required for the purpose of distributing Project information (e.g., letters and meeting information) or for exchanging information (e.g., communication with Interested Parties regarding studies, interests, etc.). Interested Parties can add their name to the list at all public events and meetings, by contacting BGM or on the Project website. BGM also proactively identifies potentially Interested Parties and adds them to the list.

5.1.2 Communication Materials

BGM is using a range of materials to ensure that information is accessible to all audiences in a format that suits their interests and desired level of engagement. The level of detail ranges from general to detailed and certain materials address Interested Parties as a group while others are tailored to specific audiences. To date these materials include information sheets, presentations, advertisements, letters, Frequently Asked Questions, website, direct mails, media releases and contact, and display materials (including maps, renderings and figures).

5.1.2.1 Information Sheets

Four information sheets were prepared and updated to provide Interested Parties with more detailed information on key areas of interest:

- **The Company:** provides an overview of BGM and corporate activities.
- **Cariboo Gold Project:** provides more detailed information on the Project including a description of key components, a figure showing the location of the project components and a project schedule.
- **Environmental Assessment Process:** provides information on the EA process under BCEAA 2002. This info sheet will be updated to reflect the process under BCEAA, 2018.
- **Project Studies:** identifies project studies being undertaken.

Contact information is included on all information sheets.

These information sheets were prepared in summer 2019 and are being updated as the Project advances. Additional info sheets are also being prepared to present study findings, address issues raised during the engagement process and areas where the team anticipates that questions or concerns will arise.

The info sheets were, and will continue to be, available at community meetings, stakeholder meetings and the community relations office (when open) and provided to media representatives. Copies of the info sheets will be again placed on BGM's website and will be provided to Interested Parties to address questions raised, as required.

5.1.2.2 Presentations

Presentations were developed and used as one of the means to deliver information at meetings with Indigenous nations, community meetings, community events, and stakeholder meetings. The presentations were tailored (e.g., level of detail, duration, information), as required, to the specific audiences. Presentations were prepared and reviewed with various technical specialists within the project team, as required. Although the level of detail varied, the presentation generally contained information on BGM (including other BGM activities), Project components, Project location, EA process (including specific discussions regarding Valued Components (VCs)), studies, schedule, and contact information. Copies of the presentation were available at the event or provided to attendees upon request.

5.1.2.3 Advertisements

Information Advertisements for print media (1/2 page in Quesnel Observer) as well as in poster form (letter size and 11X17) for placement in the community, were used to advertise community events and meetings. The ads provide information about the Project, the event being advertised and BGM contact details. Copies of the ads were also sent to Interested Parties to distribute to their organizations. Meetings were also advertised on social media.

5.1.2.4 Letters

Letters introducing the Project and providing project updates were used to inform Indigenous nations, Governments and government agencies and stakeholders (i.e., transmission line property owners, authorization holders) about the Project and opportunities for engagement. The letters sent to date provided Project information and contact information through which Interested Parties could get additional information about the Project, provide feedback or have their questions and comments addressed. In certain cases, the letters also advertised upcoming events.

5.1.2.5 Frequently Asked Questions

Frequently Asked Question (FAQ) documents have been or are being prepared to answer questions commonly raised by Interested Parties about various aspects of the Project. The FAQ will be available on the Project website and links will be provided in communications materials. Copies will be provided to Interested Parties, as requested.

FAQ documents for BGM, Employment and Business Opportunities, Community Programs and Indigenous Nations were prepared in summer 2019 and are being updated as required. Additional FAQ will be prepared as the Project advances.

5.1.2.6 Website

BGM's website was active from 2016 to October 2019 and provided information on BGM and its activities, including the Project, and contact information for BGM. An updated website is currently under development (www.osiskogr.com/BGM-CaribooGoldProjectEA) and will be available in May 2020.

5.1.2.7 Media Releases/Contact

Media releases were used to share information at key project stages or following key events (e.g., issuance of the Preliminary Economic Assessment, change in company ownership).

Local media is interested in the Project and has attended Project events and reported on the events. BGM has been available to discuss the Project to ensure that media representatives have accurate Project information.

5.1.2.8 Display Materials

Maps, figures, posters and poster boards have been prepared for use at meetings and community events to allow attendees to spend more time reviewing the information than is available in a presentation. Markers have been provided along with the maps and figures and attendees have been encouraged to identify areas of specific interest to them on the materials. Certain materials have been provided in print format for attendees to take home and review (e.g., VC information). Display materials were also posted at the BGM Community office for review by visitors.

5.1.3 Activities

Activities undertaken in relation to the Project include community and stakeholder meetings, workshops and technical meetings, surveys, site visits, public displays and community events as described below and discussed in more detail in Sections 5.2, 5.3 and 5.4 as they relate to Indigenous nations, governments and government agencies and stakeholders. These activities provide Interested Parties with an opportunity to learn about the Project, ask questions and provide feedback.

5.1.3.1 Community Meetings

BGM has been holding community meetings in Wells since 2016 and held community meetings in Barlow and with Lhtako Dené Nation in 2019. The purpose of the community meetings was to introduce the Project and the team to the broader community, share information and seek input from the community on the Project, studies, regulatory requirements (e.g., VCs) and engagement for the Project. Detail on the meetings is provided in Sections 5.2 and 5.4. Meeting format and times have been informed by input from the community.

5.1.3.2 Meetings

Meetings with Interested Parties (e.g., large group, small group, one-on-one) are one of the key activities through which project information is being disseminated and input received. Meetings have been held with Interested Parties at times convenient to them to introduce and provide updates on the Project, to gather information for Project studies, to understand the concerns and desires of Interested Parties and to develop working relationships

with Interested Parties. These meetings also provide a forum for identifying additional Interested Parties. Contact with community groups, opinion leaders and local residents is ongoing, and meetings and presentations are arranged as required or requested. Meetings with Interested Parties are discussed in Sections 5.2 to 5.4.

Senior BGM representatives are often in Wells and surrounding area and interact with Interested Parties on an ongoing basis. Informal meetings are held at the BGM Community office or other locations. BGM continually reinforces that company representatives are available to meet at resident's convenience while in the area and this has become a regular method of engagement.

5.1.3.3 Workshops and Technical Meetings

BGM recognized that certain topics require more detailed and focussed discussion to facilitate input from Interested Parties. Workshops have been held in Wells and with the Lhtako Dené Nation to discuss VCs. Similar meetings are being planned with Soda Creek Indian Band. A technical meeting was held with Wells Mayor and Council to discuss a hydrogeology drilling program in the local aquifer. Technical specialists were available to explain the program and address questions and comments. The workshops and technical meetings are discussed Sections 5.2 and 5.3.

5.1.3.4 Public Displays

Information on BGMs activities is available at the BGM community relations office on an ongoing basis and key information from community meetings (e.g., VC posters and input forms) was available at the BGM office following the meeting.

5.1.3.5 Surveys and Feedback Forms

Surveys were used to gather information from Interested Parties about their priorities, interests and concerns relative to their community and the Project and to gather feedback on the engagement program (e.g., satisfaction with the program and information presented) and preferences regarding engagement (e.g., type of information, topics). The surveys were available at community events and feedback received informed engagement and Project planning.

5.1.3.6 Site Visits

To help Interested Parties better understand the Project and its potential effects, site visits were arranged and attended by representatives of Indigenous nations (i.e., Lhtako Dené Nation, Soda Creek Indian Band and Williams Lake Indian Band) and various government agencies. The site visits scope and duration were discussed with attendees and the visits planned accordingly. Interested Parties were also informed that visits could be arranged at times suitable to them and BGM if they were not able to attend the formal visits. BGM noted that advance planning for the site visits is required to ensure that safety requirements can be met. BGM received positive feedback on all visits from participants who indicated that the visits helped improve their understanding of the Project and the area in which it is proposed to be located. Site visits are discussed in Sections 5.2 to 5.4.

5.1.3.7 Events

BGM hosts an annual company BBQ and an annual Christmas party in Wells and all community members are invited to attend. BGM also participates in and/or supports community activities and projects in Wells (e.g. ArtsWells Festival, 2019 Wells Reunion) and Barkerville (e.g. Underground Mining Display). BGM has also participated in community activities with Lhtako Dené Nation as well as in industry events (Section 5.4).

5.1.4 Documentation and Feedback

BGM has sought input from Interested Parties both on the Project and on engagement methods to ensure that the methods being employed facilitate participation in Project planning and review. Input from Interested Parties is documented in several ways including meeting notes, feedback forms, phone/e-mail records and tracking tables. BGM maintains records of Interested Parties, project-related engagement activities, concerns raised and responses provided to ensure that the engagement process is accurately reflected in regulatory documents and that the interests and concerns of Interested Parties and the means through which they are responded to are recorded and addressed.

BGM recognizes that it is important that Interested Parties understand how their input has influenced Project planning and the engagement process. Feedback to questions and comments is provided through direct response to those raising questions and comments, during meetings with Interested Parties, at community meetings, and through communications materials. Given the strong presence of BGM representatives in the community, most questions and comments are responded to in person when they are raised or at subsequent meetings. Information regarding the reasons for decisions and the range of input on an item is also discussed with Interested Parties. In many cases both existing operations as well as Project related items are discussed and both the Project related items as well as items related to existing operations which could be relevant to the Project are documented.

Feedback received is conveyed to the engineering and study teams to ensure that it is considered in project and study planning. Feedback will be reflected in the DPD and Application and on the Project website in a manner similar to that presented in Table 1 which describes how feedback has informed Project planning to date. Information regarding the Project received to date was considered in early Project planning and is reflected in the Project Description as described in Table 1. Examples of how feedback has informed project studies will be described in the engagement summary reports. Several questions and comments raised to date are being addressed through ongoing discussions and activities as studies and Project planning advance and these discussions will be reflected in the Application.

5.1.5 Formal Reporting

Formal reporting has occurred in the Project Description and this Engagement Plan. A Project Description, containing a summary of engagement to summer 2019, was submitted to the BC EAO in October 2019. As noted earlier, this Project Description has now been accepted as fulfilling the requirements of the IPD under BCEAA, 2018. This Engagement Plan contains a summary of engagement to April 2020.

5.2 Indigenous Nations

This section describes engagement and other activities (e.g., participation in studies) undertaken with the following Indigenous nations to the end of April 2020:

1. Lhtako Dené Nation
2. Soda Creek Indian Band
3. Williams Lake Indian Band
4. Nazko First Nation
5. Neskonlith Indian Band
6. Tsilqhot'in National Government

BGM conducted preliminary activities related to the Project in advance of submitting the Project Description in October 2019. The preliminary engagement approach is summarized in Table 9.

Table 9: Preliminary Engagement

Date	Indigenous Nations	Activity	Additional Information
2016	<ul style="list-style-type: none"> ■ Lhtako Dené Nation ■ Soda Creek Indian Band 	Initial Meetings	<p>In response to concerns expressed by Lhtako Dené Nation and Soda Creek Indian Band with respect to open pit mining, BGM changed the mine plan from open pit to an underground mine in early 2017.</p> <p>At the direction of the BC EAO, BGM later expanded the scope of its engagement activities to include the Williams Lake Indian Band, Nazko First Nation, Neskonalith Indian Band and Tsilhqot'in National Government.</p>
December 21, 2018	<ul style="list-style-type: none"> ■ Lhtako Dené Nation ■ Soda Creek Indian Band ■ Williams Lake Indian Band ■ Nazko First Nation ■ Neskonalith Indian Band ■ Tsilhqot'in National Government 	Draft Project Description	<p>Indigenous nations were asked to provide comments on the draft Project Description by January 31, 2019.</p> <p>Lhtako Dené Nation and Soda Creek Indian Band provided comments to BGM.</p> <p>Neskonalith Indian Band requested spatial files for information in the Project Description but did not provide comments. BGM provided the spatial files.</p> <p>No comments were received from Williams Lake Indian Band, Nazko First Nation, or the Tsilhqot'in National Government.</p> <p>BGM revised the Project Description based on the comments received from Lhtako Dené Nation and Soda Creek Indian Band.</p>
April 18, 2019	<ul style="list-style-type: none"> ■ Lhtako Dené Nation ■ Soda Creek Indian Band ■ Williams Lake Indian Band ■ Nazko First Nation ■ Neskonalith Indian Band ■ Tsilhqot'in National Government 	Updated Project Description	<p>Lhtako Dené Nation and Soda Creek Indian Band provided comments on the Project Description to BGM on May 16, 2019.</p> <p>BGM revised the Project Description based on the comments received from Lhtako Dené Nation and Soda Creek Indian Band.</p> <p>No comments on the Project Description were received from Neskonalith Indian Band, Williams Lake Indian Band, Nazko First Nation, or the Tsilhqot'in National Government.</p>

Date	Indigenous Nations	Activity	Additional Information
July 26, 2019	<ul style="list-style-type: none"> ■ Lhtako Dené Nation ■ Soda Creek Indian Band ■ Williams Lake Indian Band ■ Nazko First Nation ■ Neskonalith Indian Band ■ Tsilhqot'in National Government 	Updated Project Description	<p>On July 29, 2019, Lhtako Dené Nation notified BGM that it supported the submission of the Project Description in its current form.</p> <p>Soda Creek Indian Band provided comments to BGM on August 22, 2019. BGM revised the Project Description based on the comments received from Soda Creek Indian Band.</p> <p>No comments on the Project Description were received from Neskonalith Indian Band, Williams Lake Indian Band, Nazko First Nation, or the Tsilhqot'in National Government.</p> <p>BGM received additional comments from the BC EAO requesting additional detail and refinement of certain project components on August 28, 2019. BGM revised the Project Description based on the BC EAO's comments and recirculated the document to Indigenous nations for review and comment on September 5, 2019. No additional comments on the Project Description were received from Lhtako Dené Nation, Soda Creek Indian Band, Neskonalith Indian Band, Williams Lake Indian Band, Nazko First Nation, or the Tsilhqot'in National Government.</p>
September 5, 2019	<ul style="list-style-type: none"> ■ Lhtako Dené Nation ■ Soda Creek Indian Band ■ Williams Lake Indian Band ■ Nazko First Nation ■ Neskonalith Indian Band ■ Tsilhqot'in National Government 	Updated Project Description	<p>BGM received additional comments from the BC EAO requesting additional detail and refinement of certain project components on August 28, 2019.</p> <p>BGM revised the Project Description based on the BC EAO's comments and recirculated the document to Indigenous nations for review and comment.</p> <p>No additional comments on the Project Description were received from Lhtako Dené Nation, Soda Creek Indian Band, Neskonalith Indian Band, Williams Lake Indian Band, Nazko First Nation, or the Tsilhqot'in National Government.</p>

Date	Indigenous Nations	Activity	Additional Information
October 24, 2019	<ul style="list-style-type: none"> ■ Lhtako Dené Nation ■ Soda Creek Indian Band ■ Williams Lake Indian Band ■ Nazko First Nation ■ Neskonalith Indian Band ■ Tsilhqot'in National Government 	Final Project Description	Final Project Description submitted to Indigenous Nations and BC EAO.

BGM's consultation and engagement with Indigenous nations in respect of this Engagement Plan is summarized in Table 10.

Table 10: Engagement Regarding Engagement Plan

Date	Indigenous Nations	Activity
March 30, 2020	<ul style="list-style-type: none"> ■ Lhtako Dené Nation ■ Soda Creek Indian Band ■ Williams Lake Indian Band ■ Nazko First Nation ■ Neskonalith Indian Band ■ Tsilhqot'in National Government 	BGM sent the Engagement Plan to Indigenous nations for review. Indigenous nations were asked to provide comments on the Engagement Plan by April 21, 2020.
April 8, 2020	<ul style="list-style-type: none"> ■ Soda Creek Indian Band ■ Williams Lake Indian Band 	<p>BGM, Soda Creek Indian Band and Williams Lake Indian Band met to discuss the Engagement Plan, including each nation's preferred methods of engagement due to COVID-19.</p> <p>During the meeting Soda Creek Indian Band requested that BGM revise the Engagement Plan to reflect the legal name "Soda Creek Indian Band" instead of "Xat'sülil First Nation".</p> <p>BGM revised the Engagement Plan based on this comment. Williams Lake Indian Band confirmed it had no comments on the Engagement Plan.</p>
April 21, 2020	<ul style="list-style-type: none"> ■ Lhtako Dené Nation 	BGM received comments from Lhtako on April 21, 2020.

April 29, 2020	<ul style="list-style-type: none"> ■ Lhtako Dené Nation 	<p>BGM met with Lhtako Dené Nation to discuss Lhtako's comments on the Engagement Plan, BGM's proposed responses to Lhtako's comments and the nation's preferred methods of engagement due to COVID-19.</p> <p>BGM revised the Engagement Plan based on comments from Lhtako Dené Nation.</p>
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In addition to direct engagement on the Project Description and this Engagement Plan, BGM has entered into the following Project-related agreements with Indigenous nations (Table 11).

Table 11: Project Related Agreements with Indigenous Nations

Date	Indigenous Nations	Activity
2016	Lhtako Dené Nation	BGM entered into an Engagement Agreement with Lhtako Dené Nation, which included capacity funding.
2016	Lhtako Dené Nation	BGM entered into a Relationship Agreement with Lhtako Dené Nation, which included capacity funding.
2017	Soda Creek Indian Band	BGM entered into an Interim Relationship Agreement with Soda Creek Indian Band, which included capacity funding.
2017	Lhtako Dené Nation	BGM entered into an additional capacity funding agreement to fund a Project-specific traditional use and knowledge study for the Lhtako Dené Nation. The study was completed in August 2019.
2019	Lhtako Dené Nation	BGM entered into an additional capacity funding agreement to fund Lhtako's participation in the EA process (including third party review of EA materials).
2019	Soda Creek Indian Band	BGM entered into an additional capacity funding agreement to fund Soda Creek Indian Band's participation in the EA process (including third party review of EA materials).
2019	Williams Lake Indian Band	BGM entered into an additional capacity funding agreement to fund William Lake Indian Band's participation in the EA process (including third party review of EA materials).

In addition to the agreements and engagement outlined above, BGM has provided regular Project updates to each of the six Indigenous nations and organized site tours and field visits with elected leaders, technical staff and members of the Lhtako Dené Nation, Soda Creek Indian Band and Williams Lake Indian Band. BGM invited representatives from Indigenous nations to participate in Project-specific baseline studies from 2016 to 2020 for wildlife, vegetation, water quality and aquatic health, fish habitat, terrain and soils, hydrology, heritage, human

health and ecology risk assessment, and hydrogeology. BGM has also held discussions with Lhtako Dené Nation and Soda Creek Indian Band regarding VC selection since submission of the Project Description.

The focus of preliminary engagement has been to establish consistent points of contact with the authorized representatives of each Indigenous nation, inform Indigenous nations about the next steps in the regulatory review, and respond to questions and concerns raised by Indigenous nations in relation to the Project Description and the Project more generally.

Specific issues and interests raised and BGMs responses are discussed in sub-sections 5.2.1 to 5.2.6 below.

5.2.1 Lhtako Dené Nation

BGM initiated engagement with Lhtako Dené Nation in 2016 and engagement is ongoing. Key areas of interest and concern identified during engagement to the end of April 2020 and BGM's response are identified in Table 12.

Table 12: Lhtako Dené Nation: Key Areas of Interest and Concern and BGM Responses

Topic	BGM Response
Employment and Training Opportunities	
<ul style="list-style-type: none"> ■ Types of jobs available. ■ Support for education and training, on the job training. ■ Indigenous hiring practices. 	<ul style="list-style-type: none"> ■ Information is being developed and will be shared when it is available. ■ BGM arranged meetings with contractors to discuss opportunities. ■ Intent is to hire as many individuals as are qualified; BGM is developing an Indigenous Hiring Strategy.
Business Opportunities	
<ul style="list-style-type: none"> ■ Opportunities for Indigenous-owned businesses. ■ Contracting/joint-venture opportunities. 	<ul style="list-style-type: none"> ■ BGM is working to facilitate involvement of Lhtako Dené Nation businesses in the Project. ■ BGM has identified potential joint venture opportunities.
Community Initiatives	
<ul style="list-style-type: none"> ■ Support for community-based projects, initiatives, and events. 	<ul style="list-style-type: none"> ■ BGM supports community activities and will continue to work with Lhtako Dené Nation representatives to identify opportunities.
Project-related Agreements	
<ul style="list-style-type: none"> ■ Engagement protocols and agreements. ■ Benefit Agreements/Capacity Funding. 	<ul style="list-style-type: none"> ■ BGM has reached agreements related to its existing operations and is negotiating a Benefit Agreement with Lhtako Dené Nation.
Traditional Use and Knowledge	
<ul style="list-style-type: none"> ■ Must be considered in Project studies. ■ Existing Traditional Land Use Study was not sufficient to support the EA. ■ Linkages between environmental effects and use must be considered. 	<ul style="list-style-type: none"> ■ BGM funded a Traditional Land Use Study. ■ Information provided by the nation is being considered in Project studies and will be discussed with Lhtako Dené Nation to ensure that it is reflected accurately. ■ Linkages will be considered.

Topic	BGM Response
Current Use	
<ul style="list-style-type: none"> ■ Concern regarding focus on current use – potential future use must be considered. ■ Dust near harvesting areas. ■ Will BGM road use restrict use by the nation? 	<ul style="list-style-type: none"> ■ BGM is discussing interests with the nation to enable them to be reflected in the Application. ■ Potential effects from dust will be discussed in the EA. ■ Ability to use the roads will not change.
Project Study and Review	
<ul style="list-style-type: none"> ■ Discuss study methodologies prior to assessments being completed. ■ Ensure baseline scope and data collection is sufficient to support effects assessment. ■ Involvement in VC identification. ■ Involvement in developing mitigation/management strategies. ■ Provide a variety of participation options – meetings, site tours, one-on-ones. 	<ul style="list-style-type: none"> ■ BGM is meeting regularly with Lhtako Dené Nation to discuss the Project. ■ BGM is funding third party consultants to support Lhtako Dené Nation review and participation in the EA. ■ Lhtako Dené Nation members have participated in field studies. ■ A Community Meeting was held to discuss the Project and project studies. ■ A VC workshop was held in conjunction with a site visit to inform VC selection and studies undertaken, additional discussions regarding VCs will be undertaken with Lhtako Dené Nation. ■ Baseline scope, data collection, findings and EA methodology, including mitigation/management will be discussed with Lhtako Dené Nation. ■ A variety of engagement options are being used.
Cumulative Effects	
<ul style="list-style-type: none"> ■ Cumulative effects study areas should be VC focused. 	<ul style="list-style-type: none"> ■ VC focused study areas will be developed.
Project Description	
<ul style="list-style-type: none"> ■ Ensure sufficient detail is available to enable a complete Project assessment. 	<ul style="list-style-type: none"> ■ BGM is working to advance Project design and believes that the Project is EA ready.
Water treatment and management through project life	
<ul style="list-style-type: none"> ■ Concern regarding water treatment at Project site at Wells and QR Mill site. ■ Concern regarding post-closure water management. 	<ul style="list-style-type: none"> ■ BGM described the water treatment methods that would be employed at each site during operations and following closure.
Caribou	
<ul style="list-style-type: none"> ■ Caribou recovery in the area. 	<ul style="list-style-type: none"> ■ BGM has developed a Caribou Mitigation and Management Plan for current operations and will update the plan to include the Project.

Topic	BGM Response
Minimizing new disturbance	
<ul style="list-style-type: none"> ■ Concern regarding opening a new corridor for the transmission line. ■ Concern regarding new disturbance for the Project overall. 	<ul style="list-style-type: none"> ■ BGM is working to develop a transmission line along the existing corridor along Highway 26. ■ Most project facilities will be located on previously disturbed land.

5.2.2 Soda Creek Indian Band

BGM initiated engagement with Soda Creek Indian Band in 2016 and engagement is ongoing.

Key areas of interest and concern to Soda Creek Indian Band identified during engagement to the end of April 2020 and BGM's response are identified in Table 13.

Table 13: Soda Creek Indian Band: Key Areas of Interest and Concern and BGM Responses

Topic	BGM Response
Employment and Training Opportunities	
<ul style="list-style-type: none"> ■ Types of jobs available; noted that some members have mining experience with Gibraltar or other mines. Contract vs BGM employees. ■ Support for education and training, on the job training. ■ Indigenous hiring practices. ■ Soda Creek Indian Band involvement in characterization of employment and economic baseline. 	<ul style="list-style-type: none"> ■ BGM's intent is to hire as many Indigenous individuals as are qualified. ■ BGM is developing an Indigenous Hiring Strategy. ■ BGM will work with Soda Creek Indian Band to characterize the nation's employment and economic baselines.
Business Opportunities	
<ul style="list-style-type: none"> ■ Opportunities for Indigenous-owned businesses to be suppliers need to be defined. ■ Contracting/joint venture opportunities. 	<ul style="list-style-type: none"> ■ BGM will work with Soda Creek Indian Band to facilitate involvement in the Project, including through joint venture opportunities between suppliers and Soda Creek Indian Band.
Traffic	
<ul style="list-style-type: none"> ■ Traffic travelling past the community. ■ Details of traffic movements, vehicle types, changes to traffic patterns, etc.. 	<ul style="list-style-type: none"> ■ Project related traffic travelling past the community is expected to be minimal. ■ Available information regarding traffic patterns has been provided and additional information will be shared as it becomes available.

Topic	BGM Response
Project-related Agreements	
<ul style="list-style-type: none"> ■ Engagement protocols and agreements. ■ Impact Benefit Agreements/Capacity Funding. 	<ul style="list-style-type: none"> ■ BGM has entered into agreements to fund Soda Creek Indian Band's participation in the EA process, including third party review of the Project Description and EA materials. ■ BGM is open to discussing an Impact Benefit Agreement.
Traditional Land Use and Knowledge	
<ul style="list-style-type: none"> ■ Must be considered in Project studies. ■ How will indicators and thresholds for Indigenous traditional use and sensate measures be incorporated the assessment. 	<ul style="list-style-type: none"> ■ Information provided by Soda Creek Indian Band is being considered in Project studies, including information regarding traditional use and sensate measures. ■ Use of such information in the EA will be discussed with Soda Creek Indian Band to ensure that it is reflected accurately.
Regulatory Review	
<ul style="list-style-type: none"> ■ BGM should meet the requirements of applicable EA processes. 	<ul style="list-style-type: none"> ■ The Project is being reviewed under BCEAA, 2018 and BGM has been working with Soda Creek Indian Band to identify engagement opportunities. ■ The Project is not subject to review under the Federal <i>Impact Assessment Act</i>.
Involvement in Alternatives Assessments	
<ul style="list-style-type: none"> ■ Soda Creek Indian Band must be involved in alternatives assessment. 	<ul style="list-style-type: none"> ■ BGM plans to engage Soda Creek Indian Band regarding project components as we advance project design.
Project Study and Review	
<ul style="list-style-type: none"> ■ Soda Creek Indian Band members must be involved in field studies. ■ Discussion of study methodologies before assessments are completed. ■ Ensuring environmental and socio-economic baseline scope is sufficient to support effects assessment. ■ Involvement in developing mitigation/management strategies. ■ Studies must recognize that interests of Indigenous and non-Indigenous people may differ. ■ Positive and negative effects must be considered. 	<ul style="list-style-type: none"> ■ Soda Creek Indian Band members were invited to participate in a variety of studies during 2017, 2018 and 2019. ■ BGM is meeting regularly with Soda Creek Indian Band to discuss the Project and studies. ■ Baseline findings and assessment methodology, including involvement in the identification of mitigation and management strategies will be discussed with Soda Creek Indian Band. ■ BGM is aware that potential interests may differ. ■ The assessment will consider positive and negative effects.

Topic	BGM Response
Valued Components	
<ul style="list-style-type: none"> ■ Soda Creek Indian Band must be involved in VC identification. 	<ul style="list-style-type: none"> ■ We have discussed VCs with Soda Creek Indian Band staff and Chief and Council and a community meeting is planned. ■ Discussions to date and feedback on the Project Description have informed potential VCs.
Cumulative Effects	
<ul style="list-style-type: none"> ■ Existing condition does not represent pre-mine condition. ■ Scoping of cumulative effects assessment. 	<ul style="list-style-type: none"> ■ Cumulative effects methodology will be discussed with Soda Creek Indian Band before the assessment is complete.
Indigenous Specific Assessment	
<ul style="list-style-type: none"> ■ Indigenous data should be presented separately, and separate assessments should be completed for each nation. 	<ul style="list-style-type: none"> ■ BGM will present Indigenous data separately where available and will discuss potential effects on each First Nation included in the assessment separately.
Project Description and Definition	
<ul style="list-style-type: none"> ■ Ensure sufficient detail on the project and environment is available to enable a complete assessment. 	<ul style="list-style-type: none"> ■ BGM is working to advance Project design and believes that the Project is EA ready.
Transmission Line	
<ul style="list-style-type: none"> ■ Interest in a First Nation utility business venture. 	<ul style="list-style-type: none"> ■ BGM does not intend to be the long-term owner of the powerline or to become a public utility. ■ Once BC Hydro's role in the transmission line is confirmed, next steps will be discussed.
Water Quality and Quantity Monitoring	
<ul style="list-style-type: none"> ■ Monitoring systems must be in place. 	<ul style="list-style-type: none"> ■ A water quantity and quality monitoring program will be developed as part of Project EA and permitting.
Caribou	
<ul style="list-style-type: none"> ■ All critical habitat for southern mountain caribou should be considered. 	<ul style="list-style-type: none"> ■ Information presented about caribou in the EA will be confirmed as planning advances and, if the Project is approved, as part of BGM's updated Caribou Mitigation and Management Plan.
Climate Change	
<ul style="list-style-type: none"> ■ How will climate change be incorporated. 	<ul style="list-style-type: none"> ■ Climate change will be considered in the EA.

Topic	BGM Response
Health Assessment	
<ul style="list-style-type: none"> Community wellbeing and food security as well as other Indigenous considerations must be included. 	<ul style="list-style-type: none"> BGM will discuss the Health assessment with Soda Creek Indian Band.
Minimizing new disturbance	
<ul style="list-style-type: none"> Concern regarding new disturbance for the Project overall. 	<ul style="list-style-type: none"> Most project facilities will be located on long-standing, brownfield sites owned by BGM or lands previously used for industrial purposes.

5.2.3 Williams Lake Indian Band

BGM initiated engagement with Williams Lake Indian Band in 2018 and engagement is ongoing. Key issues identified by Williams Lake Indian Band are listed below in Table 14.

Table 14: Williams Lake Indian Band: Key Areas of Interest and Concern and BGM Responses

Issue	Response
Traditional Knowledge and Use	
<ul style="list-style-type: none"> Must be considered in Project studies. How will indicators and thresholds for Indigenous traditional use and sensitive measures be incorporated into the assessment. 	<ul style="list-style-type: none"> Information provided by the nation (including in respect of traditional use and sensitive measures) will be considered in Project studies and will be discussed with Williams Lake Indian Band to ensure that it is reflected accurately in the EA.

5.2.4 Tsilhqot'in National Government

BGM initiated engagement with the Tsilhqot'in National Government in 2018.

BGM did not receive any responses or input from the Tsilhqot'in National Government on the Project Description, this Engagement Plan, or otherwise.

5.2.5 Neskonalith Indian Band

BGM initiated engagement with the Neskonalith Indian Band in 2018.

Other than the request for spatial information on January 30, 2018, BGM did not receive any responses or input from Neskonalith Indian Band on the Project Description, this Engagement Plan, or otherwise. The requested information was provided.

5.2.6 Nazko First Nation

BGM initiated engagement with the Nazko First Nation in 2018. BGM has not received any responses or input from Nazko First Nation on the Project Description, this Engagement Plan, or otherwise.

5.3 Governments and Government Agencies

Engagement with governments and government agencies began in 2016 and is ongoing. This section discusses engagement to date with local, regional, provincial and federal governments and government agencies. Engagement initially focused on the District of Wells and Wells residents to introduce the Project. BGM also met with the BC EAO early in the planning process to discuss the Project.

5.3.1 Local Government

5.3.1.1 District of Wells

Engagement early in Project planning focused on the District of Wells. BGM already had a relationship with the District based on ongoing activities in the area and worked to introduce the Project and differentiate it from the activities that were currently ongoing. The District of Wells is very interested in BGM activities given that a portion of BGMs property is located within the District and the Project is located approximately 350 m from the closest residence which is currently uninhabited.

From 2016 to 2020, BGM has met with the Mayor and Council on a regular basis to keep them informed about the Project and to discuss infrastructure, housing, taxes, project related activities and other matters. BGM has also met with individual council members and staff to discuss specific community concerns. A summary of key engagement is provided in Table 15.

Table 15: District of Wells: Key Activities to March 31, 2020

Date	Key Activities
2016	
Engagement in 2016 focused on introducing the Project to the District of Wells.	
2017	
October 13	Meeting with Chief Administrative Office and Superintendent of Public works to discuss infrastructure planning.
2018	
May 25	Notice of hydrogeology drilling.
2019	
January 7	Initiated presentation discussions with Chief Administrative Officer.
January 9	Meeting with Councilor to discuss setting up a committee to address challenges between the community and BGM.
March 12	Project update meeting for Mayor and Council.
April 29	Provided draft Project Description to Mayor and Council.
June 12	Meetings with Chief Administrative Officer and Superintendent of Public Works to discuss the Project and socio-economic studies.

Date	Key Activities
June 25	Project Update presentation to Mayor and Council.
August 20	Presentation to Mayor and Council regarding the hydrogeology drilling program.
August 25	Endorsement letter received for hydrogeology drilling program.
October 2	Meeting to apprise Mayor and Council about change in BGM ownership and North Spirit Discovery Group.

In addition to the activities identified in Table 15, there were numerous phone and e-mail exchanges and meetings between the District of Wells and BGM. The Mayor and/or members of Council and staff also participated in BGM community events (e.g., Barbeques and Christmas Party).

Key areas of interest and concern to the District of Wells identified during engagement to the end of March 2020 and BGM's response are identified in Table 16.

Table 16: District of Wells: Key Areas of Interest and Concern and BGM Responses

Issue	Response
Housing	
<ul style="list-style-type: none"> There is limited housing supply in Wells and workers could further limit supply. 	<ul style="list-style-type: none"> Worker accommodation sufficient for required staff will be built on the Mine Site.
Infrastructure	
<ul style="list-style-type: none"> Water and sewer systems are at capacity and need upgrading. Population increase could exacerbate the problem. 	<ul style="list-style-type: none"> BGM is willing to work with the District to help address some of the challenges but BGM cannot fund wholesale infrastructure replacements. The worker accommodation will not place a demand on existing infrastructure as water will be sourced from a well on the site and a self-contained sewage system will be part of the development.
Traffic	
<ul style="list-style-type: none"> Increased traffic in Wells could cause safety issues and negatively affect tourists and residents. 	<ul style="list-style-type: none"> A bypass off Highway 26 will be built before Wells so that mine related traffic can enter and exit the site without entering Wells. Waste rock being moved to Bonanza Ledge will not be trucked through town.

Issue	Response
Other Ways BGM can support the District	
<ul style="list-style-type: none"> ■ The District is interested in identifying ways BGM can support the District given its large presence in the community. This relates to more than the Project. 	<ul style="list-style-type: none"> ■ BGM established a Community Trust to support community-identified programs and opportunities. ■ BGM will provide data from the hydrogeology studies and monitoring data to the District.
Socio-economic Effects	
<ul style="list-style-type: none"> ■ An influx of people could put increased demand on existing services and further limit accessibility for local residents. ■ Housing options are limited, and increased demand could negatively affect local residents. 	<ul style="list-style-type: none"> ■ BGM is discussing with the District various options regarding employee interactions with the community.

5.3.1.2 City of Quesnel

Engagement with the City of Quesnel Mayor and Council and staff began in 2017 and is ongoing. A summary of key engagement is provided in Table 17.

Table 17: City of Quesnel: Key Activities to March 31, 2020

Date	Summary of Engagement
2017	
February 22	Presentation to Mayor and Council on the Project. Information included near-term objectives, the Project area, Bonanza Ledge Mine plan, and First Nations and Community Relations and Employment statistics.
2019	
January 24	Requested meeting with Mayor and Council to present Project update.
March 12	Meeting with John Massier to present Project Update.
April 29	Provide Mayor and Council with draft Project Description.
June 11	Meeting with the Director of Development Services and Economic Development Officer to discuss housing strategy, economic activity in the City and area and other items.
September 11	E-mail letter to Mayor and Council providing a Project Update, advising of Community Meetings in Barlow and Wells and inviting Mayor and Council to attend.
September 17	Economic development and housing staff attended the Barlow Community Meeting.
2020	
January 21	City of Quesnel invites BGM to participate in a forum discussing housing in Quesnel in April 2020. Note: the housing forum has been delayed due to COVID-19.

The City is interested in the Project given its proximity to the City and the fact that the Project may draw new population to the City. Items of interest related to the Project include infrastructure, employment, potential housing demand, and increased demand for services if there is a population increase. BGM will continue discussions with the City of Quesnel as Project planning advances.

5.3.2 Regional Government

Engagement with the Cariboo Regional District began in 2016 and is ongoing. A summary of key engagement is provided in Table 18.

Table 18: Regional Government: Key Activities to March 31, 2020

Date	Summary of Engagement
2016	
November 24	Electoral Area C Director reviewed letter regarding 3-Phase Power being brought to Wells for submission to Coralee Oakes.
2019	
January 24	Requested meeting with CRD staff and directors.
April 29	Provided Draft Project Description to Board of Directors.
May 13	Provided updated Draft Project Description to Board of Directors.
June 5	Discussion with planner regarding information available about Electoral Areas C and F.
June 7	Presentation to CRD Board. Focus was on corporate update.
June 10	Meeting with Electoral Area C Director to discuss activities in the Electoral Area and to provide a Project update.
September 11	E-mail letter to Chair and Electoral Area C and F Directors providing a Project Update, advising of Community Meetings in Barlow and Wells and inviting them to attend.

The CRD and, in particular, the Electoral Area Directors, have an interest in the Project as much of it is in Electoral Areas C and F. The Electoral Area Director for Area C is interested in power supply to the mine and the potential for 3-phase power to serve other businesses in the area. There is also recognition that while mining is an important component of the local economy, tourism is also growing in importance. BGM will continue discussions with the CRD as the Project advances.

5.3.3 Provincial Government

Discussions with provincial government agencies began in 2016 and are ongoing. A summary of key activities is provided in Table 19.

Table 19: Provincial Government: Key Activities to March 31, 2020

Agency	Date	Summary of Engagement	Discussion/Feedback
BC EAO	2016 to Present	BGM initiated meetings with the BC EAO in 2016 to discuss engagement and consultation with Indigenous nations and initiation of baseline studies. BGM has had ongoing dialogue with the BC EAO as the scope and extent of the Project has evolved, regulatory and procedural changes, Indigenous nations engagement and consultation, and the Project Description.	BC EAO has provided feedback to BGM on the Project, Project Description, engagement and consultation activities, the Engagement Plan and policy updates. BGM has incorporated the feedback into the Project Description, the Engagement Plan and project planning.
Coralee Oakes, MLA for Cariboo North	November 28, 2016	BGM sent letter to Coralee Oakes regarding the extension of 3-Phase power to Wells.	Follow up meeting was booked for February 1, 2017. Was in support of the Project and 3-phase power being provided to Wells and area.
	February 1, 2017	Meeting with Coralee Oakes to discuss the extension of 3-Phase power to Wells.	
	March 13, 2019	Presented Project Update.	
MEMPR	2016 2018	BGM sought advice and guidance regarding aspects of concurrent and synchronous permitting, as well as guidance on reclamation, bonding, Indigenous nations engagement, and the Crown's duty to consult.	MEMPR provided feedback to BGM on permitting and other matters and BGM has incorporated the feedback into the Project Description, the Engagement Plan and project planning.
ENV	2018	BGM sought advice regarding aspects of permitting requirements and concurrent and synchronous permitting as part of the EA process.	ENV provided feedback to BGM on permitting and BGM has incorporated the feedback into the Project Description and project planning.
MOTI	2018	Discussion regarding highway access for proposed road.	Feedback was provided regarding permit application process.
FLNRORD	2016	BGM sought direction regarding which Indigenous nations to notify and engage with.	BGM was provided an initial list of Indigenous nations to engage with and this list was subsequently updated to the current list.
BC Hydro	2016 to Present	Ongoing discussions related to development of a 69 kV three-phase transmission line from Barlow substation near Quesnel to Wells.	Discussions are ongoing.
Barkerville (FLNRORD Heritage Branch, Government of Canada Historic Site)	2017 – 2020	Discussion on collaboration for three-power transmission line; accommodation in Barkerville, and access permit to authorize baseline work within the Park boundaries.	BGM was provided an access permit to work within Park boundaries and there is ongoing discussion regarding collaboration on future infrastructure.

Discussions focused on agencies roles as regulators, potential involvement in transmission line development and information gathering for project studies.

5.3.4 Federal Government

Discussions with federal government agencies began in 2019 and are ongoing. A summary of key activities is provided in Table 20.

Table 20: Federal Government: Key Activities to March 31, 2020

Agency	Date	Summary of Engagement	Discussion/Feedback
2019			
Impact Assessment Agency of Canada	June 13 September 5	Discussion regarding the Project and potential federal review.	Discussion confirmed that the Project is not described in the <i>Physical Activities Regulations</i> under the <i>Impact Assessment Act</i> . This is reflected in the Engagement Plan.
RCMP	June 14	Discussion regarding Project overview and baseline law enforcement conditions in the area covered by the Wells detachment.	Information regarding conditions and case loads provided, will be updated in 2020.

As with provincial agencies, discussions focused on agencies roles as regulators, potential involvement in transmission line development and information gathering for project studies.

5.4 Stakeholders and the Public

BGM has proactively engaged with stakeholders and the public to build awareness about the Project, to understand their priorities and current conditions in the communities and broader area, and to understand their interests and concerns regarding the Project and the means through which those could be avoided through Project design or mitigated.

Engagement with stakeholders and the public to date has primarily been via community meetings, one-on-one meetings, community events (both BGM and community hosted), the Community Relations office (including public displays in the office) and information materials. Key activities to the end of March 2020 are summarized in Table 21.

Table 21: Stakeholders and the Public: Key Activities to March 31, 2020

Activity	Dates
Community Meetings	Wells <ul style="list-style-type: none"> ■ June 22, 2016 ■ August 25, 2016 ■ January 19, 2017 ■ August 22, 2017 ■ October 19, 2017 ■ October 24, 2017

Activity	Dates
	<ul style="list-style-type: none"> ■ November 16, 2017 ■ February 1, 2018 ■ August 13, 2018 ■ July 9, 2019 (included workshop on VCs) ■ September 18, 2019 <p>Quesnel</p> <ul style="list-style-type: none"> ■ February 22, 2017 ■ September 17, 2019
Events	<p>BGM (in Wells)</p> <ul style="list-style-type: none"> ■ BBQ annually in June since (2017 to present) ■ Christmas party annually (2018 to present) <p>Community</p> <ul style="list-style-type: none"> ■ Wells Reunion 2019 ■ ArtsWells (2016 to 2019)
Meetings/e-mail/letters	<ul style="list-style-type: none"> ■ Stakeholder contact has been undertaken through meetings (2017 to 2019), e-mails (2017 to 2019) and a project introduction letter (2019). ■ Stakeholders BGM has engaged with include: <ul style="list-style-type: none"> ■ Local Residents ■ Community and Environmental Organizations and Interest Groups ■ Community Service Providers ■ Business and economic development organizations ■ Landowners ■ Authorizations/Tenure Holders ■ Heritage and cultural stakeholders ■ Other resource users ■ Tourism and other businesses ■ Arts organizations ■ BGM employees

Community Meetings were advertised broadly in the District of Wells and posters were placed at key locations between Wells and Quesnel. The meetings were also advertised on social media and community members on the District of Wells’ contact list were notified through email. The September 2019 meetings were also advertised in the Quesnel Observer. Approximately 225 people have attended the community meetings. Although Indigenous nations were invited to participate in stakeholder and public events and Indigenous individuals may have attended the events, this participation is not considered to be part of the formal Indigenous engagement program.

The Community Meetings were held to keep Interested Parties informed about both the Bonanza Ledge Mine and Cariboo Gold Project. At the meetings prior to 2019, BGM provided presentations on both projects. The 2019 meetings focused on the Project; however, some information on Bonanza Ledge was provided. All meetings addressed the Project as a whole (i.e., there have not been specific community meetings for individual project components such as the transmission line, mine site, etc.). An open discussion format followed where BGM answered questions from attendees. BGM took notes on the concerns and questions asked at the meetings.

BGM community events were advertised locally and open to anyone who wanted to attend whether they be from Wells or other communities.

Contact with stakeholders and the public to discuss the Project and/or Project studies was primarily through meetings, phone calls and e-mail. A letter providing a project update and information about the September community meetings in Wells and Quesnel was sent to stakeholders in summer 2019.

Information sheets and other information materials were available at meetings and community events.

A summary of items raised in Community meetings and events, at stakeholder meetings and in other discussions to date, in addition to those identified in Table 1 (i.e., noise, light, employee housing, transmission line), is provided in Table 22.

Table 22: Stakeholders and the Public: Summary of Interests and Concerns

Topic	Description	BGM Response
Employment and Community	<ul style="list-style-type: none"> ■ Local jobs to help sustain Wells and attracting families are important. ■ Contracting and employment opportunities. ■ Skills training. ■ Local businesses lost workers when they were offered higher paying jobs at the mine. 	<ul style="list-style-type: none"> ■ BGM is interested in employing local people. ■ Information on contracting and employment opportunities will be provided as it becomes available. ■ For skilled and specialist positions (e.g., trades people, engineers), we expect employees to have the training required. ■ On the job training will be provided for positions where people may have similar experience to that required but do not have specific experience in mining.
Community Economic Benefits	<ul style="list-style-type: none"> ■ Opportunities for financial benefits to local communities. ■ Concern re BGMs involvement with Barkerville Trust instead of supporting Wells. 	<ul style="list-style-type: none"> ■ BGM is working to support Wells and has discussed moving a mining headframe from the site to Wells to use as a tourist attraction – discussions are ongoing.
Community Planning	<ul style="list-style-type: none"> ■ BGM needs to play a role. 	<ul style="list-style-type: none"> ■ BGM is willing to participate in a community planning exercise; however, BGM believes that it must be led by the community.
Recreation	<ul style="list-style-type: none"> ■ Recreational opportunities on Cow Mountain have been restricted by mining. Some trails have closed, and others will be affected by the footprint. ■ Closures need to be reviewed to make sure they are necessary. 	<ul style="list-style-type: none"> ■ Health and safety requirements to limit access in active mining areas can affect trails. ■ BGM will work with the community to identify ways to maintain trail use, where practical.

Topic	Description	BGM Response
BGM purchase of Hubs Motel	<ul style="list-style-type: none"> ■ Demand from the mine is limiting tourist accommodation options. ■ BGM purchase of the Hubs Motel has damaged the local tourism industry. ■ BGM should identify a way that rooms can still be rented out to support, at minimum, key community events and activities. 	<ul style="list-style-type: none"> ■ Rooms at this location are rented out to the public for a donation. The funds received are given to the Wells Community Foundation.
Effects to Surface Water	<ul style="list-style-type: none"> ■ Underground mine will reduce effects to creeks and watersheds. 	<ul style="list-style-type: none"> ■ Potential effects to creeks and watersheds will be considered as part of Project studies.
Housing	<ul style="list-style-type: none"> ■ Housing shortage in Wells – if some workers choose to move to Wells it will be an issue. ■ Lack of land and infrastructure challenges for new housing. 	<ul style="list-style-type: none"> ■ This is an item for the community to address as it plans for the future; BGM is willing to participate in the discussions.
Camp Safety	<ul style="list-style-type: none"> ■ How will BGM ensure safety for women in the camp. 	<ul style="list-style-type: none"> ■ Safety will be one of the key considerations in camp planning and input regarding concerns of women or other workers will be considered.
Air Quality	<ul style="list-style-type: none"> ■ Effects of truck idling. 	<ul style="list-style-type: none"> ■ BGM has implemented a no idling policy.
Visual Quality	<ul style="list-style-type: none"> ■ Visibility of mine when visitors enter Wells ■ Consideration should be given to making the buildings look like old Wells or having them blend into the background. 	<ul style="list-style-type: none"> ■ BGM is considering community input and will discuss visual effects as part of ongoing engagement.
Support for local businesses/ community initiatives	<ul style="list-style-type: none"> ■ Workers do not support local businesses – food and accommodation provided at camp. ■ Two weeks/two weeks off and long shifts do not encourage involvement in the community (e.g., volunteer fire department). 	<ul style="list-style-type: none"> ■ BGM is aware of community concerns and is discussing items raised with local government and residents.
Reclamation	<ul style="list-style-type: none"> ■ How much existing contamination will the Project help clean up? ■ Will the mine be reclaimed after mining is complete? 	<ul style="list-style-type: none"> ■ BGM is in communication with Contaminated Sites Branch of BC. ■ BGM will undertake progressive reclamation and reclaim areas after they are no longer needed.
Caribou	<ul style="list-style-type: none"> ■ Interactions between caribou and recreationists as well as other activities. 	<ul style="list-style-type: none"> ■ BGM has a Caribou Management Plan and it will be updated for the Project.

6.0 PLANNED ENGAGEMENT

This section discusses the engagement planned during the Early Engagement Phase. The objectives of engagement during this time are to:

- Provide ongoing two-way communication and information sharing about the Project and EA process to seek input to assist in developing the DPD.
- Support the BC EAO's 30-day¹ Public Comment Period on the Project Description.
- Incorporate relevant feedback into the DPD and supporting documents and identify additional concerns and comments regarding the Project and where, if applicable, these have been incorporated into the Project's design.
- Provide opportunity for review of the DPD by Interested Parties.
- Update the DPD based on feedback received.
- Report to the BC EAO.

Activities during this stage are focused on both ensuring broad-based engagement to share information about the Project and seek input, and to support the Early Engagement Phase. The materials and activities identified will be refined as required through discussions with Interested Parties to facilitate their participation. The remainder of this Section outlines ongoing and proposed information sharing and activities from May to September 2020. Contact Methods and Materials are identified in Section 6.1 and Sections 6.2, 6.3 and 6.4 discuss engagement with Indigenous Nations, Governments and government agencies and stakeholders and the public, respectively.

As stated in the Introduction, in developing this Plan, we recognize the dynamic nature of the COVID-19 pandemic and the uncertainty around when public events will be possible. BGM will adapt the type and nature (e.g., virtual, in-person, travelling in individual vehicles to site visits, etc.) of activities identified in this Plan, as required, to meet the health and safety requirements. We will also continue to discuss with all Interested Parties specific activities that will facilitate their involvement during this period (e.g., phone meetings and video conferences) and we will continue to provide project information through the Project website and other identified means for those who are interested.

6.1 Overview

6.1.1 Contact Methods and Materials

Contact methods and materials identified in Sections 5.1.1 and 5.1.2 will continue to be used throughout Project related engagement. In addition to the materials employed to date, a newsletter and an expanded array of display materials (e.g., renderings, revised project figures) will be added. As stated earlier, the methods and materials identified in this Plan incorporate feedback from Interested Parties regarding how they would like to be engaged moving forward. All communications materials will continue to be tailored, as required, to the needs of Interested Parties to facilitate their understanding of, and input to, the Project. A summary of communications materials currently planned to be used during this phase of engagement is provided in Table 23.

¹ The Public Comment Period may be extended to 45 days due to the COVID-19 situation to provide additional time for the public to review.

Table 23: BGM Communications Materials

Communications Material	Description	Timing and Frequency
Info Sheets	<ul style="list-style-type: none"> ■ Existing information sheets (Section 5.1.2.1) will be updated. 	<ul style="list-style-type: none"> ■ May, as required after that.
	<ul style="list-style-type: none"> ■ New information sheets will be prepared (e.g., Project components, EA studies) 	<ul style="list-style-type: none"> ■ May to September, updates as required.
	<ul style="list-style-type: none"> ■ All info sheets will be available on BGM's website and will be provided by e-mail or mail to Interested Parties to address questions raised or as requested. 	<ul style="list-style-type: none"> ■ May to September
Presentations	<ul style="list-style-type: none"> ■ Presentations will be prepared for community meetings and meetings with Interested Parties. The presentations will be tailored to the audience. ■ A project overview presentation will be available on the Project website. 	<ul style="list-style-type: none"> ■ As required. ■ May, updated as required.
Advertisements	<ul style="list-style-type: none"> ■ Advertisements will be prepared prior to community meetings and placed in the Quesnel Observer, posted at locations between Wells and Quesnel, placed on the Project website and sent to Interested Parties. 	<ul style="list-style-type: none"> ■ June/July, August (two times during Early Engagement).
Letters	<ul style="list-style-type: none"> ■ Letters will be prepared and sent to Interested Parties to: <ul style="list-style-type: none"> ■ Provide an update on the project and review process. If the Early Engagement Phase is initiated the letter will include information advising Interested Parties of opportunities to provide feedback during the BC EAO's formal Public Engagement and Comment Period and inviting participation in development of the DPD. ■ Advise of submission of the DPD and next steps. ■ Both letters will identify links to the BGM and BC EAO websites, invite participation in the Project and regulatory processes and provide Project contact information. ■ Additional letters may be sent to individual Interested Parties in response to questions or comments. 	<ul style="list-style-type: none"> ■ One letter in May/June. ■ One letter in August/September. ■ May to September, as required.
FAQ	<ul style="list-style-type: none"> ■ Existing FAQ (Section 5.1.2.5) will be updated. ■ Additional FAQ will be prepared to address items of interest to Interested Parties. 	<ul style="list-style-type: none"> ■ May/June, as required after that. ■ May to September
Website	<ul style="list-style-type: none"> ■ The website is being reconfigured to have more detailed information on the Project and will serve as a central point of contact for all Interested Parties to access general Project information, as well as information about Project developments and opportunities to participate in engagement and the EA process. Contact information will be provided on each page and visitors will be able to sign up to receive ongoing information about the Project. The website will provide links to the BC EAO's Electronic Project Information Centre (e-PIC). 	<ul style="list-style-type: none"> ■ May, updated as required and at key milestones.

Communications Material	Description	Timing and Frequency
Media Releases/ Contact	<ul style="list-style-type: none"> ■ Media releases will be issued at key milestones in Project review and development. <ul style="list-style-type: none"> ■ Beginning of Early Engagement ■ Submission of DPD ■ Local media representatives (Quesnel Observer) will be invited to community events and BGM will be available to discuss the Project as required and a link to the Project website and BC EAO website will be provided to media representatives. 	<ul style="list-style-type: none"> ■ One media release in May/June. ■ One media release in September. ■ May to September, as required.
Newsletters	<ul style="list-style-type: none"> ■ BGM will prepare a quarterly corporate newsletter. Copies of the newsletters will be available on the Project website and will be e-mailed or mailed to those individuals on the stakeholder list interested in receiving them. They will also be available at community locations, meetings and events. ■ BGM is working to identify Interested Parties or organizations in study area communities who have newsletters or other means of disseminating information. Placement of key project information in these newsletters or other means will be discussed as this can be a very effective way of distributing project information as often people who would not read a project newsletter will read an insert or article in a newsletter from an organization they are more familiar with. 	<ul style="list-style-type: none"> ■ June and September (two newsletters during Early Engagement). ■ May to September
Display Materials	<ul style="list-style-type: none"> ■ BGM will continue to prepare display materials for community and stakeholder meetings and for display at the BGM Community Office and on the website. ■ As the Project advances, BGM will identify additional means through which to effectively provide project information to Interested Parties. This could include any or all of videos, additional renderings, 3-D displays or other means identified by BGM or through engagement. 	<ul style="list-style-type: none"> ■ May to September ■ As required

6.1.2 Activities

Activities identified in Section 5.1.3, with the exception of events, will be employed by BGM during the Early Engagement Phase. All activities will be tailored, as required, to the needs of Interested Parties to facilitate their participation (e.g., meetings may be taped and made available for viewing on the BGM or other websites). As stated earlier, the type and nature of activities will be adjusted to meet the requirements of COVID-19 health and safety measures. The specific activities that will be undertaken with Interested Parties, including additional detail on how they will be employed and potential timing is provided in Sections 6.2 to 6.4.

BGM will also support BC EAO engagement activities during the Early Engagement Phase. BGM will participate in BC EAO hosted events, as requested by the BC EAO. BGM staff and consultants will be available to attend the events and BGM will prepare materials (e.g., presentations, display materials) as requested to facilitate public review and comment. BGM will also support the BC EAO, as requested in event planning (e.g., advertising, logistics, etc.). The BC EAO activities identified below relate to all Interested Parties and are not repeated in each sub-section below (Table 24).

Table 24: BC EAO Activities

Activity	Detail	Timing (2020)
Public Comment Period on Project Description	<ul style="list-style-type: none"> ■ On-line 	<ul style="list-style-type: none"> ■ May/June
Open House	<ul style="list-style-type: none"> ■ Virtual (perhaps 2 to 3 to accommodate different times) 	<ul style="list-style-type: none"> ■ During public comment period
Advisory Committee Meetings	<ul style="list-style-type: none"> ■ Virtual 	<ul style="list-style-type: none"> ■ June to September

6.1.3 Documentation, Feedback and Reporting

The documentation and feedback mechanisms identified in Section 5.1.4 will continue to be used throughout this phase.

Engagement undertaken in this phase will be described in the DPD. The information included in the DPD will describe the engagement methodology, a description of engagement completed, questions and comments received from Interested Parties and BGM responses and copies of information materials. It will also include an assessment of how input has been considered in finalizing the DPD and supporting documents. A copy of the DPD will be available on the BGM website and on the BC EAO Project website.

6.2 Indigenous Nations

BGM will continue to engage with Lhtako Dené Nation, Soda Creek Indian Band, Williams Lake Indian Band, Nazko First Nation and Tsilhqot'in National Government to better understand how the Project may potentially impact past or current Indigenous practices, traditions, customs and interests and how measures may be incorporated into the Project to avoid, mitigate or otherwise address those potential impacts. BGM will continue to work with leadership, staff, community members and third parties as directed by each nation to identify appropriate methods of communication and engagement for their communities. As stated in Section 3.1.3, the BC EAO advised BGM in March 2020 that, based on Neskonlith Indian Band's communicated interests in the area, BGM need not engage with them moving forward.

It is understood that the list of participating Indigenous nations as well as consultation requirements will be confirmed in the BC EAO's summary of engagement which will be issued by day 90 of the Early Engagement phase.

Activities planned with all Indigenous nations for this Phase are identified in Table 25.

Table 25: Communication and Engagement Activities with All Nations

Activity	Detail	Timing (2020)
Letters or e-mails	<ul style="list-style-type: none"> ■ A Project Update letter will be prepared to apprise nations that the Project is being reviewed under the terms of BCEAA, 2018, that the Project Description accepted under BCEAA, 2002 meets the requirements for the IPD and discuss next steps. The letter will also describe the process for preparing the DPD, identify formal BC EAO comment periods and invite participation by the nation. Links to project information and contact information will be provided. ■ The letter will also contain an offer to meet with Chief and Council, staff or the community to discuss the Project and development of the DPD. 	<ul style="list-style-type: none"> ■ One letter/e-mail in May/June
	<ul style="list-style-type: none"> ■ A second update letter will be sent providing an update on the Project and the Early Engagement Phase and advising when the DPD will be circulated for review and approximate timing for the review. The letter will also contain an offer to meet with Chief and Council, staff or the community to discuss the Project. ■ This letter will be followed up by a phone call to confirm that the nation is able to complete the review or to identify ways to facilitate the review. 	<ul style="list-style-type: none"> ■ One letter/e-mail in July
	<ul style="list-style-type: none"> ■ A letter providing a draft of the DPD and requesting comment will be provided. A comment tracking form will be provided with this letter and BGM will offer to do a presentation on the DPD to the nation to facilitate review and comment. 	<ul style="list-style-type: none"> ■ One letter/e-mail in July/August
	<ul style="list-style-type: none"> ■ A letter advising that the DPD has been submitted and identifying how comments were addressed or incorporated will be sent. 	<ul style="list-style-type: none"> ■ One letter/e-mail in September
General Community Meetings	<ul style="list-style-type: none"> ■ A poster form advertisement for community meetings in Wells and Quesnel will be e-mailed to each nation. ■ The e-mail sending the poster will ask if the nation would like additional information or has questions or comments about the Project and will provide contact information. 	<ul style="list-style-type: none"> ■ One ad in each of June/July and August
Newsletter	<ul style="list-style-type: none"> ■ A copy of the BGM newsletter will be e-mailed to each nation. ■ The e-mail sending the newsletter will ask if the nation would like additional information or has questions or comments about the Project and will provide contact information. 	<ul style="list-style-type: none"> ■ One newsletter in each of June and September
Detailed Project Description	<ul style="list-style-type: none"> ■ Indigenous nations will be contacted to discuss the development of the DPD and to confirm how they would like to be involved. ■ The DPD will be shared with Indigenous nations for review and comment prior to submission to the BC EAO. 	<ul style="list-style-type: none"> ■ May to August

All information materials discussed in Table 25 will be available to Indigenous nations during the Early Engagement Phase.

Activities in addition to those identified in Table 25 planned with Lhtako Dené Nation, and Soda Creek Indian Band/Williams Lake Indian Band are identified in Tables 26 and 27, respectively. Engagement during the Early Engagement Phase was discussed with Lhtako Dené Nation, Soda Creek Indian Band and Williams Lake Indian Band during preparation of this Engagement Plan and the activities identified reflect the Indigenous nations preference to continue with engagement and to work to adapt activities to the current COVID-19 situation. We will continue to work with the nations to identify their preferred means of engagement as the current situation evolves. Soda Creek Indian Band and Williams Lake Indian Band are both addressed in Table 27 as they have indicated a preference to be engaged jointly. Should this change during the Early Engagement Phase, the activities identified will be undertaken separately with each nation.

Engagement activities with Nazko First Nation and Tsilhqot'in National Government in addition to those identified in Table 25 will be determined based on the response of the nations and their desired level of involvement. Any or all activities identified in Tables 26 and 27, or other activities identified as engagement advances, could be undertaken with Nazko First Nation and Tsilhqot'in National Government should they so desire. Communications material, display materials and feedback forms will be available at all meetings.

Table 26: Lhtako Dené Nation Planned Engagement

Activities	Detail	Timing (2020)
Community Meetings/ Updates with Leadership	<ul style="list-style-type: none"> ■ Project and Regulatory Update ■ DPD Update 	<ul style="list-style-type: none"> ■ June/July and August (two planned)
Meetings with leadership, staff and/or community members	<ul style="list-style-type: none"> ■ To discuss items of interest (e.g., VCs, baseline studies, effects assessment, mitigation, traditional use, DPD). 	<ul style="list-style-type: none"> ■ May to September (two planned, additional meetings if required)
	<ul style="list-style-type: none"> ■ BGM will be available to meet with those community members who do not feel comfortable attending or providing input during the broader community events. 	<ul style="list-style-type: none"> ■ As requested
Workshops and Technical Meetings with leadership, staff and/or community members	<ul style="list-style-type: none"> ■ To discuss items of interest (e.g., VCs, baseline studies, effects assessment, mitigation, traditional use, DPD) to facilitate participation and consideration of Lhtako Dené Nation interests. These may be part of the community meetings. 	<ul style="list-style-type: none"> ■ June to September (two planned, additional meetings if required)
Public Displays/Project Info	<ul style="list-style-type: none"> ■ Lhtako Band Office, e-mail or social media. 	<ul style="list-style-type: none"> ■ Ongoing
Site visits	<ul style="list-style-type: none"> ■ Lhtako Dené Nation Elders/community visit to QR Mill site. 	<ul style="list-style-type: none"> ■ July/August (one planned)
Phone/E-mail Contact	<ul style="list-style-type: none"> ■ BGM will maintain regular contact through phone and e-mail contact regarding the Project, activities and ongoing discussions. 	<ul style="list-style-type: none"> ■ May to September

Table 27: Soda Creek Indian Band and Williams Lake Indian Band Planned Engagement

Activities	Detail	Timing (2020)
Community Meetings/ Updates with Leadership	<ul style="list-style-type: none"> ■ Project and Regulatory Update ■ DPD Update 	<ul style="list-style-type: none"> ■ June/July, August (two planned)
Meetings with leadership, staff and/or community members	<ul style="list-style-type: none"> ■ Various staff re input to Project studies, mitigation, etc. 	<ul style="list-style-type: none"> ■ May to September (two planned, additional meetings if required)
	<ul style="list-style-type: none"> ■ BGM will be available to meet with those community members who do not feel comfortable attending or providing input during the broader community events. 	<ul style="list-style-type: none"> ■ As requested
Workshops and Technical Meetings with leadership, staff and/or community members	<ul style="list-style-type: none"> ■ To discuss items of interest (e.g., VCs, baseline studies, effects assessment, mitigation, traditional use, DPD) to facilitate participation and consideration of Soda Creek Indian Band and Williams Lake Indian Band interests. These may be part of the community meetings. 	<ul style="list-style-type: none"> ■ June to September (two planned, additional meetings if required)
Public Displays/Project Info	<ul style="list-style-type: none"> ■ Soda Creek Indian Band and Williams Lake Indian Band offices, e-mail or social media. 	<ul style="list-style-type: none"> ■ Ongoing
Site visits	<ul style="list-style-type: none"> ■ Elders/community visit to QR Mill site. 	<ul style="list-style-type: none"> ■ July/August (one planned)
Phone/E-mail Contact	<ul style="list-style-type: none"> ■ BGM will maintain regular contact through phone and e-mail contact regarding the Project, activities and ongoing discussions. 	<ul style="list-style-type: none"> ■ May to September

Discussions will be ongoing with nations as engagement advances to ensure that the communications methods and activities being employed are appropriate to the community and provided varied opportunities for those interested in learning about the Project and providing input.

6.3 Governments and Government Agencies

Engagement with local governments to date has focussed on the District of Wells and, to a lesser extent, Quesnel. Engagement during this Phase will focus on Wells and Quesnel but will also include Williams Lake and Prince George.

6.3.1 Local Governments

Tables 28 and 29 identify activities that will be undertaken with Wells and Quesnel, respectively.

Table 28: District of Wells Planned Engagement

Activities	Detail	Timing (2020)
Meetings	<ul style="list-style-type: none"> ■ Mayor and Council ■ Staff 	<ul style="list-style-type: none"> ■ June and August (two planned, additional as required)
Community Meetings	<ul style="list-style-type: none"> ■ Mayor, Council and staff will be invited to attend community meetings in Wells and Quesnel. 	<ul style="list-style-type: none"> ■ June/July and August (two meetings)

Activities	Detail	Timing (2020)
Workshops and Technical Meetings	<ul style="list-style-type: none"> ■ To discuss items of interest (e.g., VCs, baseline studies, effects assessment, mitigation, DPD). ■ Information will be presented to local and regional governments and officials jointly or independently depending on the preference of participants. 	<ul style="list-style-type: none"> ■ Two meetings between May and September
Site visits	<ul style="list-style-type: none"> ■ Site visit for local and regional government representatives. 	<ul style="list-style-type: none"> ■ July/August (one planned)
Public Displays	<ul style="list-style-type: none"> ■ Advertisements and other materials will be available at the District office, sent to the e-mail list or put on social media. 	<ul style="list-style-type: none"> ■ May to September, as required

Table 29: Quesnel Planned Engagement

Activities	Detail	Timing (2020)
Meetings	<ul style="list-style-type: none"> ■ Mayor and Council ■ Staff 	<ul style="list-style-type: none"> ■ June and August (two planned, others as required)
Community Meetings	<ul style="list-style-type: none"> ■ Mayor, Council and staff will be invited to attend community meetings in Wells and Quesnel. 	<ul style="list-style-type: none"> ■ June/July, August (two meetings)
Workshops and Technical Meetings	<ul style="list-style-type: none"> ■ To discuss items of interest (e.g., VCs, baseline studies, effects assessment, mitigation, DPD) <ul style="list-style-type: none"> ■ Information will be presented to local and regional governments and officials jointly or independently depending on the preference of participants. ■ Participation in Quesnel Housing Forum (event is hosted by Quesnel, BGM will be an attendee). 	<ul style="list-style-type: none"> ■ Two meetings between May and September ■ Timing to be determined by City of Quesnel
Site visits	<ul style="list-style-type: none"> ■ Site visit for local and regional government representatives. 	<ul style="list-style-type: none"> ■ July/August (one planned)
Public Displays	<ul style="list-style-type: none"> ■ Advertisements and other materials will be available at City Hall, distributed via e-mail or placed on social media. 	<ul style="list-style-type: none"> ■ May to September

Engagement with Williams Lake and Prince George will include:

- Both municipalities will be contacted to determine if there is interest in a presentation to Mayor and Council or if staff is interested in meeting.
- Staff in both municipalities will also be contacted as part of data gathering for Project studies.
- Representatives will be invited to attend the site tour for local and regional governments.
- Newsletters will be sent to Mayor and Council and key staff

The level of engagement with Prince George and Williams Lake will depend on the response received from the cities and could involve activities in addition to those identified above if there is interest in the Project or aspects of the Project. As with activities for other groups, the activities will be virtual or in-person depending on the situation at the time.

6.3.2 Regional Government

Engagement with regional government to date has focussed on the Cariboo Regional District. Engagement during this Phase will include engagement with the Regional District Fraser Fort George. Activities that will be undertaken with the Regional Districts are identified in Table 30.

Table 30: Regional Government Engagement Activities

Activities	Detail	Timing (2020)
Meetings	<ul style="list-style-type: none"> ■ Board/Electoral Area Directors ■ Staff 	<ul style="list-style-type: none"> ■ June and August (two meetings)
Community Meetings	<ul style="list-style-type: none"> ■ The Board, Electoral Area Directors and staff will be invited to attend community meetings in Wells and Quesnel. 	<ul style="list-style-type: none"> ■ June/July, August (two meetings)
Workshops and Technical Meetings	<ul style="list-style-type: none"> ■ To discuss items of interest (e.g., VCs, baseline studies, effects assessment, mitigation, DPD). <ul style="list-style-type: none"> ■ Information will be presented to local and regional governments and officials jointly or independently depending on the preference of participants. 	<ul style="list-style-type: none"> ■ Two planned between May and September
Site visits	<ul style="list-style-type: none"> ■ Site visit for local and regional government representatives. 	<ul style="list-style-type: none"> ■ July/August (one planned)
Public Displays	<ul style="list-style-type: none"> ■ Advertisements and other materials will be available at the Regional District offices, sent to e-mail recipients and made available on social media. 	<ul style="list-style-type: none"> ■ May to September

The activities identified above will be offered to both Cariboo Regional District and the Regional District of Fraser Fort George. The level of engagement with each Regional District will reflect their interest in engaging.

6.3.3 Provincial and Federal Governments

Engagement with provincial government officials and staff will be ongoing from March to August. The focus of engagement will be on regulatory process and project studies as shown in Table 31.

Table 31: Provincial Government Engagement Activities

Activities	Description	Timing (2020)
Regulators and Permitting Agencies		
Meetings	<ul style="list-style-type: none"> ■ Meetings will be held with the BC EAO and permitting agencies (i.e., EMPR, ENV, FLNRORD) to ensure that all requirements are met. 	<ul style="list-style-type: none"> ■ May to September (as required)
Workshops and Technical Meetings	<ul style="list-style-type: none"> ■ As required and as directed by the BC EAO for the Technical Advisory Committee. 	<ul style="list-style-type: none"> ■ May to September
Site visits	<ul style="list-style-type: none"> ■ Site visit for regulators and permitting agencies will be held. 	<ul style="list-style-type: none"> ■ July/August (one visit)
Information Gathering		
Phone/e-mail and meetings	<ul style="list-style-type: none"> ■ As required. 	<ul style="list-style-type: none"> ■ May to September

As the Project is not subject to review under the Federal *Impact Assessment Act*, engagement with federal agencies will focus on information gathering to support Project studies.

6.4 Stakeholders and the Public

BGM will continue to proactively engage with stakeholders to build on existing and develop new relationships and build awareness about the Project and EA process, understand the priorities of stakeholders and the public, expand knowledge of current conditions and priorities in the communities and broader area, and to understand their interests and concerns regarding the Project and the means through which those could be avoided through Project design or mitigated.

As discussed in Section 3 and Section 4, the scope of those engaged during the Early Engagement Phase has been expanded to include those that have been under-represented in engagement activities to date and reflect the ability and capacity of various Interested Parties to participate. As noted, organizations representing or supporting these groups have been identified and are included in Table 8 and we have contacted or are contacting them to determine best way to engage with those that they represent or support. Although activities identified to date will be similar to those described for stakeholder and public engagement, they will be tailored, as required to the needs of the organizations (e.g., providing information for a group leader to discuss with members, information in accessible language, etc.) and those that they represent. We will work to proactively contact those who may be underrepresented as engagement advances and work to include them through means identified in Section 3.1.3 or through other means that would facilitate their participation. Activities that will be undertaken with stakeholders and the public are identified in Table 32.

Table 32: Stakeholders and the Public Planned Engagement

Activities	Description	Timing (2020)
Community Meetings	<ul style="list-style-type: none"> ■ Wells and Quesnel 	<ul style="list-style-type: none"> ■ June/July and August (two meetings)
Meetings/phone/e-mail contact	<ul style="list-style-type: none"> ■ BGM will engage with stakeholders identified in Table 8 as well as others identified who may have an interest in the Project or the potential effects of the Project. 	<ul style="list-style-type: none"> ■ May to September
Workshops and Technical Meetings	<ul style="list-style-type: none"> ■ To discuss items of interest (e.g., VCs, baseline studies, effects assessment, mitigation, DPD) These may be part of the community meetings. 	<ul style="list-style-type: none"> ■ June/July and August (two planned)
Public Displays	<ul style="list-style-type: none"> ■ At BGMs community office in Wells (on windows facing out). ■ BGM website 	<ul style="list-style-type: none"> ■ May to September
Surveys	<ul style="list-style-type: none"> ■ At meetings ■ On the BGM website 	<ul style="list-style-type: none"> ■ May to September (two planned)

In addition to the activities identified above, the information materials discussed in Section 6.1.1 will support engagement during this phase. Activities and information materials will be tailored, as required, to ensure all Interested Parties can participate in a manner that enables them to learn about the Project and provide input during this phase and through Project life.